



**Fédération Européenne  
des Médecins Salariés**  
European Federation  
of Salaried Doctors

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<b>Date:</b>	<b>20 June 2013</b>	<b>Document:</b>	<b>F13-041</b>
<b>Title:</b>	<b>Presentation at the EPSU-HOSPEEM Conference Barcelona, 20 June 2013</b>		
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**Directive 2010/32/EU**

**Framework agreement on prevention from sharp injuries in the hospital and healthcare**

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**Directive 2010/32/EU**  
*Prevention from sharp injuries in the hospital and healthcare sector*

**Framework agreement on prevention from sharp injuries in the hospital and healthcare**

- to **prevent** workers' injuries caused by all medical sharps (including needlesticks);
- to **protect** workers at risk;
- to set up an **integrated approach** establishing policies in risk assessment, risk prevention, **training**, information, awareness raising and monitoring;


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**Portugal**

**Top-Down implemented framework hospital adverse events notification was a**

**FLOP**



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 **agreement**  
**all doctors in**  
**Europe**

Framework agreement on prevention from sharp injuries in the hospital and healthcare

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**BUT**

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**EU working time Directive**

Commission launched the mandatory second stage of consultation with workers' and employers' representatives at EU level.



- *on-call time*
- *timing of minimum rest periods*
- *tackling excessive working hours*
- *better reconciliation of work and family life and*
- *clarifying areas whether the law appears unclear.*

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**EU working time Directive**  
Commission launched the mandatory second stage of consultation with workers' and employers' representatives at EU level.




Social partners do not reach an agreement

**The EWTD stay as it is**

Satisfactory result for the EMOs

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**CRISIS TIME**

- WORKING CONDITIONS**

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**WORKING CONDITIONS**

**COMPENSATORY REST AFTER DUTY**

**NIGHTS**

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**WORKING CONDITIONS**

**COMPENSATORY REST AFTER DUTY**

**JUST LIKE AIRCRAFT CREWS**

**REST AFTER A NIGHT SERVICE**

**AFTER 24 HOURS OF ON-CALL DUTY**

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**WORKING CONDITIONS**

**COMPENSATORY REST AFTER DUTY**

**Health professional security**

**PATIENT SAFETY**

**Who wants to be operated by a surgeon or a team in sleep deprivation**

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Date:	03-06-2013	Document:	F23-037 EN
Titre:	EWTD - Commission asks Italy to respect Doctor's right to minimum rest periods		
Auteur:	European Commission, DG Employment, Social Affairs & Inclusion		

**Employment, Social Affairs & Inclusion**


**Commission asks Italy to respect doctors' right to minimum daily and weekly rest periods**



The European Commission has requested Italy to respect the rights of doctors working in public health services to minimum daily and weekly rest periods, as required by the Working Time Directive (Directive 2003/88/EC).

**Italian doctors deprived of their rights, working excessive hours**

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## CRISIS TIME

- **WORKING CONDITIONS**
- **TEAMWORK**

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## TEAMWORK IN CRISIS TIME

- **HEALTHCARE WORKERS SHORTAGE**
  - **SMALLER SURGICAL, EMERGENCY AND ICU TEAMS**
  - **TASK SHIFITING (MEDICAL SPECIALITIES AND PROFESSIONAL HEALTH GROUPS)**

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## CRISIS TIME

- **WORKING CONDITIONS**
- **TEAMWORK**
- **MEDICAL DEVICES**

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## MEDICAL DEVICES

- **SHORTAGE SIMPLE STUFF**
  - **SURGICAL GOWNS, GLOVES AND MASKS**
  - **DECREASED QUALITY**
    - **NEEDLE SUTURES AND SECURITY DEVICES**

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**Directive 2010/32/EU**  
Framework agreement on prevention from sharp injuries in the hospital and healthcare

- **FEMS ANTECIPATE SOME DIFFICULTIES IN ITS IMPLEMENTATION ON THE GROUND**
- **FEMS HOPE WORKING CONDITIONS (IN MANY EUROPEAN COUNTRIES) WILL IMPROVE OR AT LEAST, DO NOT WORSEN WITH ECONOMIC CRISIS**

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