



Date:	03/10/13	Document:	F13-073 EN
Title:	Draft Minutes FEMS Board Meeting 3 October 2013 in Porto Projet du Compte-rendu du Bureau de la FEMS le 3 octobre 2013		
Author:	Bojan Popovic		

Venue : HF Tuela Porto - Rua Arquitecto Marques da Silva, 200 Porto
from 14:00 till 17:00

1) Introduction (E.Reginato)

C.Wetzel requested to attend the Board meeting to present the progress on WGs.

2) Roll call (B Popovic)

Present: E.Reginato, P.Oravec, P.Simoes, S.Urban, B.Popovic, B.Jencik (joined at 16:00) invited person: C.Wetzel

Excused absence: S.Dalkilic (illness).

3) Approval of the Agenda of the Board meeting (B.Popovic)

F13-045 EN

The report on WGs by C.Wetzel was added to agenda.

The agenda, including C.Wetzel's report was unanimously approved.

4) Approval of the Minutes of the last Board meeting (B.Popovic)

[F13-035 EN](#)

5) FEMS President's report (E.Reginato)

Past Meetings since Budapest

- Paris, 23-25 May 2013, AEMH 50th Anniversary, Conference "[Role, practice and Future of Senior Hospital Physicians](#)", 66th AEMH Plenary Meeting

- Moscow, 31 May -1 June 2013 (Speaker invitation) "Efficient hospital management"

Conference Programme

[F13-025 EN](#)

E.Reginato summarized his presentation in Moscow.

Concerning Russian Medical Association's membership at FEMS, one should consider they have 1.200.000 members, so we would have a huge problem on voting procedure in FEMS.

B.Popovic proposed a contractual basis of cooperation could be an acceptable form, and not membership in FEMS

- Roma, 25 June 2013, ENPAM Conference on Doctors employment problems

E.Reginato explained the problem of doctors in training in Italy where they are still not included into the social security system.

Actions

Response to the EU Public Consultation on occupational safety and health

[F13-043 EN](#)

E.Reginato highlighted some points of the document. The results of the inquiry are not available yet.

Support Slovakia (letters to Slovakian and EU authorities)

[F13-044 EN](#), [F 13-047 EN](#)



P.Oravec: The disputed law is adopted. A medical union cannot go directly to the Constitutional Court. At the moment, LUP is waiting for 30 members of the Parliament to decide to file the procedure.

E.Reginato sent a letter to Commissionaire Redding 2 months ago and now it is time to resend it.

C.Wetzel asked P.Oravec to let FEMS know immediately if any of the doctors was charged by the new law so FEMS can manifest its strong opposition representing all European doctors.

B.Popovic proposed to try to arrange a meeting with the Commissionaire via her cabinet.

Support Turkey (letter to Turkish authorities)

[F13-040 EN](#)

E.Reginato explained the problem. The doctors cured people that were hurt by the police. The authorities asked Medical Chamber to ask their members to report the doctors curing the protesters and the protesters' names.

Lobbying for implementation of the EWTD in Italy

[F13-037 EN](#)

E.Reginato said European Commission decided to start a procedure at the ECJ against Italy because of the non-implementation of EWTD. So, in Italy everyone is waiting for ECJ ruling.

Wetzel: in France, EWTD is implemented. Especially young doctors agree to opt-out. The way the opt-out is obtained by the managers from the doctors, is contrary to the EWTD. The major problem is rest-time after on-call duties. If, e.g. an operation is over at 4:00 am, the doctors should be allowed to rest till 15:00 and not be required to go on working in the same morning.

New Website

New website is ready, but there would be several hours of blackout and Reginato didn't want it to happen just before the GA. The website will be put on another server. There will be a members-only area.

6) Update EMO collaboration (E.Reginato)

Common documents

Healthcare standards in time of crisis :

FEMS documents F13-022 compared to proposed common draft

Draft Joint response letter of the EMOs to CEN Standards

P.Simoes: in Portugal, public servants have had their working time prolonged from 35 to 40 hours per week without increasing salaries. By the according rate, they reduced staff. Doctors are not affected because they have a special collective agreement.

Concerning Standards document, it still not agreed with EJD and CPME. Basically, CPME is trying to rephrase the document. At the moment, EANA agreed with the document, UEMS and AEMH will probably sign it, too.

Oravec: Slovak doctors are in favour of standards. There exist some standard in Slovakia, but they are not respected.

Popovic: Fides, 3 weeks ago, proposed to include the so-called Blue book on standards into the collective agreement, but no reply yet-



Reginato said that a similar law was in force in Italy 25 years ago, but it was blocked by the provision "if there is enough resources".

7) Report of the 1st Vice-President (P.Oravec)

Update on Action against the Criminalisation Law of Doctors in Slovakia
See point 5.

[F13-046 EN](#)

8) Report of the 2nd Vice-President (S.Dalkilic)

Feed-back on support to Turkish Doctors
Attendance General Assembly of the Turkish Medical Association Ankara

[F13-040 EN](#)

[F13-042 EN](#)

9) Report of the Treasurer (P. Simoes)

Barcelona, 20 June 2013 EPSU-HOSPEEM Conference on the implementation and use of Directive 2010/32/EU (Sharp Injuries Prevention)

Programme

[F13-024 EN](#)

Presentation

[F13-041](#)

P.Simoes attended the meeting and he was asked on the position of the Portuguese doctors. P.Simoes wanted to speak about EWTD and about its impact on sharp injuries incidence. But S.Simoes was prevented by HOSPEEM to have his presentation, officially because EWTD isn't related to sharp injuries. Apart from that, P.Simoes saw no doctors. He just saw one from Barcelona. Simoes said there is a problem on staff availability. If the staff is reduced, the work load increases which makes a good work impossible.

10) Report of the Secretary General (B. Popovic)

B.Popovic was contacted by the Croatian national TV asking about the doctors' situation in Europe. Therefore, Popovic contacted Board members and C.Wetzel. It was important that we were fit to organize ourselves in a short period of time, so the interviews were broadcast the same evening.

P.Oravec and S.Urban said it that the international support was important during the events in Žilina. Also, P.Oravec was contracted by the Romanian TV.

11) Report of the Deputy Secretary General (S. Urban)

S.Urban said that standard in Poland is 858 nurses per 1000 patients. In reality, it's 360. The Polish government is doing just PR, therefore huge protests were organized in September 2013 in Warsaw with 100.000 participants. However, no gvt. official was present. OZZI started to collaborate with patients' organizations. This is new and a good side of the current situation. EWTD was doing well in Poland, but the doctors themselves are deteriorating the situation by having more employers. Some doctors work 300-400 hours per month.

12) Financial Report (Paulo Simoes):

Budget 2013

[F12-058 FIN 2](#)

Provisional budget 2014



P.Simoes said that the current financial situation is favourable, so we can propose to GA to freeze the membership fee increase by the inflation rate in 2014.

13) FEMS Permanent Secretariat (B. Jencik)

B.Jencik is not present in Brussels anymore. AEMH secretariat is now split in two. Catherine Hartmann is now policy adviser for AEMH, but doesn't want to take over the secretariat there will be two persons running the work for AEMH.

14) Update on the major political topics

15) Update on actions of the working groups

C.Wetzel hasn't received all answers.

The Board concluded to print out the survey and ask the delegates to fill it straight during the GA. The major work will be done afterwards to sort and analyse the answers.

16) Preparation for the "Action Day"

E.Reginato: the delegations were asked to return to GA in Porto with their position on their readiness to organize the Action day.

The Board will propose to organize an event in Brussels in front of the European institutions and at the same time events will be organized on the same day on the same hour in all European countries, with the standardized claims and the standardized press release.

P.Oravec contacted Marburger Bund concerning the Action day all will contact them again after this GA.

17) FEMS enlargement

- a) Application Dutch medical trade union LAD
- b) Russian Medical Association ?

The Dutch healthcare system was estimated as the best one in the world. But it will be interesting to hear the doctors' opinion.

P.Oravec had a contact with Latvian colleagues but they have a single union together with other healthcare professionals. The Board agreed to invite the doctors' section within this union to join FEMS.

18) Next FEMS General Assemblies

- a) 8-10 May 2014, Gorizia, FIDES / ANAAO
- b) Autumn 2014 FEMS 50th Anniversary



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

Bojan Popovic, Secretary General

19) Next FEMS Board meetings

- a) January 2014 Joint FEMS-AEMH Board Meeting
- b) 8 May 2014, 15:00-19:00

20) Meeting Calendar

Date	Place	Organisation	To be attended by
17-19 Oct 2013	Paris	UEMS	President
08-09 Nov 2013	Heidelberg (D)	EJD	President
9 Nov 2013	Heidelberg	Presidents' Committee	President, SG ?
22-23 Nov 2013	Bucharest	CPME	Pavel Oravec
22 Nov. 2013	Düsseldorf (D)	2nd European Hospital Conference	President

21) Any other business

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