

Date:	03-03-2015	Document:	F15-006
Title:	Questionnaire on professional career		
Author:	CESM		

QUESTIONNAIRE PROFESSIONAL CAREER

(Answer Yes/ No and write the information provided in capital letters)

1) Your country pays a supplementary salary to reward your Professional Career?

Yes.....

No.....

Other.....

If the answer is Yes:

Since when (year)?

2) Is there a system to evaluate and recognize the experience and competence of professionals?

Yes.....

No.....

Other.....

3) Is there any type of evaluation done individually?

Yes.....Explain.....

No.....

Other.....

4) Is there a Model of Professional Career or is it just an extra remuneration?

Yes.....Explain.....

No.....

Other.....

If the answer is: “an extra remuneration”?

How much.....
Explain.....

5) Which provisions in your country develop your Professional Career?

Yes (specify).....
No

6) The Professional Career negotiated by unions?

Yes.....
No.....
Other.....

7) Is Professional Career in your country confused with internal promotion, or incentives for productivity or activity?

Yes (explain).....
No.....
Other.....

8) Is voluntary to access to Professional Career?

Yes (explain).....
No (explain).....
Other.....

9) Is it directly recognized by your employer/ organization?

Yes.....
No.....
Other.....

10) Is there “numerus clausus” to its access?

Yes.....
No.....
Other.....

11) Are there different levels of Professional Career?

Yes.....
No.....
Other.....

If the answer is Yes:

How many years do you need to access to the first next level.....
How many years do you need to the next levels.....
Other.....

12) Which are the requirements to access?

Explain.....
.....

13) Are there Committees of Evaluation to evaluate the access to Professional Career?

Yes.....
No.....
Explain.....
.....

14) Are there grounds to suspend the access to Professional Career?

Yes (Explain).....
No.....
Other.....