



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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Title:	Closing of Accounts 2014 (Balance sheet)		
Author:	ECA, Les Experts Comptables Associés		

F.E.M.S

Fédération Européenne des Médecins Salariés
Rue Victor Massé 39
75009 Paris
France

Provisional closing of accounts - 01.01.2014 - 31.12.2014

Auditor : Les Experts-Comptables Associés
Rue de l'industrie, 11
1000 Bruxelles
Tél : 02 / 231.14.05

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Accounts 01/01/2014 - 31/12/2014**INCOMES**

Contributions 31/12/2014	60372.79
Interests on bank account	2067.42
Total income	62440.21

EXPENDITURES**Meetings**

General Assemblies	19830.23
Board Meetings	2967.66
Other Meetings	9598.38
FEMS Promotion initiatives (flyers, dvd)	700.00
Other costs (lobbying and gifts)	1131.24

Administration

President mobile phone and internet	456.40
Permanent secretariat	20143.30
Other	1169.07
Website	110.40
Total expenditures	-56106.68

Surplus**6333.53**

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Accounts 01/01/2014 - 31/12/2014**A. INCOMES****Members Contributions**

Bulgarian Medical Association	1,300.00 €
AAROI EMAC Italy	5,915.00 €
FNAM Portugal	3,225.44 €
SIM Portugal	1,950.00 €
FIDES Slovenia	1,217.45 €
SMARNU France	325.00 €
SIP-SPH France	667.55 €
FPS France	890.50 €
Österreichische Ärztekammer Austria	2,236.00 €
OZZL Poland	6,500.00 €
GBS-VBS Belgium	650.00 €
ORDEM DOS MEDICOS Portugal	5,200.00 €
SNR Italy	1,950.00 €
CFSMR Romania	682.50 €
VLKO Austria	325.00 €
LOK-SCL Czech Rep	2,820.35 €
LOZ LUP Slovakia	598.00 €
SNPHAR France	1,300.00 €
HLS Croatia	2,535.00 €
CESM Spain	5,265.00 €
UNMS France	1,820.00 €
ISTANBUL CHAMBER Of MEDICINE Turkey	1,300.00 €
ANAAO-ASSOMED Italy	10,400.00 €
MOSZ Hungary	1,300.00 €
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TOTAL	60,372.79 €
<u>Interests on bank account</u>	0.97 €
<u>Variation investment product</u>	2,066.45 €
TOTAL INCOME 31/12/2014	62,440.21 €

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Accounts 01/01/2014-31/12/2014**B. EXPENDITURES****1 - ADMINISTRATION :**

<u>Presidency mobile phone and Internet connection</u>	<i>Internet</i>	456.40 €
		456.40 €

<u>Fems promotion initiatives</u>	<i>Graphic design poster action day 15/05/2014</i>	700.00 €
		700.00 €

<u>Brussels Secretariat</u>	<i>AEMH</i>	4,000.00 €
	<i>Brigitte Jencik</i>	5,459.00 €
	<i>Diana Voicu</i>	9,680.00 €
	<i>Cfa accountancy and audit fees</i>	1,004.30 €
		20,143.30 €

<u>Website</u>	<i>Hosting - Gandi</i>	110.40 €
		110.40 €

<u>Other/ Misc</u>	<i>Bank charges</i>	1,169.07 €
		1,169.07 €

TOTAL	22,579.17 €
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2 - GENERAL ASSEMBLIES :

<i>GA Nova Gorica in May 2014</i>	
<i>President flight ticket</i>	95.31 €
<i>Hotel</i>	1,409.75 €
<i>Ms Voicu travel expenses</i>	610.37 €
	2,115.43 €

<i>GA Paris in October 2014</i>	
<i>Hotel and meeting rooms - Prepayment</i>	29,922.38 €
<i>Hotel and meeting rooms final adjustment</i>	-16,347.38 €
<i>Fees for the interpreter Mr Candelier</i>	3,000.00 €
<i>Ms Jencik travel expenses</i>	102.00 €
<i>Ms Voicu travel expenses</i>	181.20 €
<i>President travel expenses</i>	856.60 €
	17,714.80 €

TOTAL	19,830.23 €
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3 - BOARD MEETINGS :

<i>Catania in February 2014</i>	
<i>Lunch/dinner board members expenses</i>	2,001.20 €
<i>Serdar Dakilic travel expenses</i>	299.46 €
<i>Stanislaw Urban travel expenses</i>	597.00 €
<i>Mr Danilo De Marco fees</i>	70.00 €

TOTAL	2,967.66 €
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4 - OTHER MEETINGS :

Venice in March 2014

<i>Ms Jencik travel expenses (Flight)</i>	180.36 €
	180.36 €

Meeting with Commissioner Borg in Brussels , May 2014

<i>President + 2 FEMS representatives travel & accommodation expenses</i>	1,390.09 €
<i>Bernard Maillet travel expenses</i>	100.38 €
<i>Serdar Dalkilic travel expenses</i>	411.53 €
	1,902.00 €

UEMS - CME Meeting in Brussels February 2014

<i>President travel expenses</i>	982.10 €
	982.10 €

Recruitment and interviews for executive secretary - Brussels - April 2014

<i>Ms Jencik travel expenses</i>	390.28 €
	390.28 €

AEMH Plenary meeting in Stockholm, May 2014

<i>President travel expenses</i>	2,175.60 €
	2,175.60 €

Strasbourg Franco Turk Symposium in February 2014

<i>President travel expenses</i>	443.26 €
	443.26 €

CPME Meeting, Brussels, April 2014

<i>President travel expenses</i>	1,100.96 €
	1,100.96 €

ANAAO Meeting in April 2014

<i>President travel expenses</i>	153.10 €
	153.10 €

COPIL Meeting in June 2014, Brussels

<i>Jean Paul Zerbib travel expenses</i>	118.00 €
	118.00 €

EPHA Conference in September 2014

<i>President registration fees</i>	100.00 €
<i>President travel expenses</i>	1,032.36 €
	1,132.36 €

TTIP Brussels, Joint Action EUHWF and CEOM meeting

<i>President travel expenses</i>	1,020.36 €
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TOTAL	9,598.38 €
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5 - OTHER COSTS (Lobbying, gifts)

<i>50th Anniversary gift / G.A in Paris</i>	897.04 €
<i>Gift to Ms Jencik G.A in Paris</i>	234.20 €

TOTAL	1,131.24 €
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TOTAL EXPENSES 31/12/2014 : **56,106.68 €**

Board of comparison between the Draft budget 2014 and the accountancy December 31st 2014

	Draft budget	Accountancy
Incomes	63,854.70	62,440.21
Expenditures		
GA/AG FEMS (Interpretation, technical equipment, travel president, secretary, guests)	16,000.00	19,830.23
Board meetings (organisation, travel board members and secretary)	6,000.00	2,967.66
Congresses and EMO meetings (travel president and other FEMS representatives)	10,000.00	9,598.38
Presidency (administration, phone, internet, etc)	1,000.00	456.40
Permanent Secretariat fees	15,180.00	15,139.00
Rent, office equipment	6,000.00	4,000.00
Accountant	1,100.00	1,004.30
Website (hosting and developments)	2,500.00	110.40
Bank costs (account administration, bank transfer fees, credit card fee)	1,200.00	1,169.07
FEMS Promotion initiatives (flyers, dvd)	0.00	700.00
Other costs (lobbying, gifts)	1,000.00	1,131.24
Total Expenditures	59,980.00	56,106.68

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Accounts 31/12/2014 :

Initial investment	103813.18
Surplus 31/12/2013	14776.80
Surplus 31/12/2014	6333.53
Total reserves 31-12-2014	124923.51
Bank account - current 31/12/2014 Credit Du Nord	35011.75
Bank account - savings 31/12/2014 Credit du Nord	95.82
Financial Investments	87909.61
Loads to be deferred	1906.33
Total assets 31-12-2014	124923.51