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Title:	Draft Agenda FEMS Board Meeting Vienna, 7 May 2015		
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Thursday 7 May 2015 09:00-12:30

Venue: Austrian Medical Chamber, Weihburggasse 10-12 Vienna, Austria

- 1 Introduction (E. Reginato)**
- 2 Roll call (B. Popovic)**
- 3 Approval of the Agenda of the Board meeting (B. Popovic)** **F15-012**
Approved unanimously.

- 4 Approval of the Minutes of the last Board meeting (B. Popovic)** [F15-003](#)
Approved unanimously.

5 FEMS President's report (E. Reginato)

5.1.1 Florence conference – follow up

Enrico said that ANAAO had a very positive perception of the conference. For this reason, they proposed to organized a new conference in Milan; the following speakers already expressed their availability to take part in the event: Christiaan Keijzer, Theo Merholz, Bojan Popovic, Vlad Tica, João Deus, Serdar Dalkilic; an Italian speaker has yet to be identified. The Spanish delegates from CESM may not be present.

5.1.2 23/04/2015 Meeting of the JAHWPP, London

[F15-014](#)

Enrico Reginato presented the outcomes of the London meeting. Thus, various working groups for graduate training, training, and so on were designed; nevertheless, there was no reference to the working conditions to be considered. Bad working conditions impact on the migration of healthcare professionals. In planning for the future action on workforce, working conditions must be taken into account. This idea was taken forth for future meetings.

5.1.3 Slovak question update

[F15-009](#)

Enrico Reginato sent again the letter to the new Commissioner for Justice, Consumers and Gender Equality. No answer was received so far.

Pavel Oravec said that the document sent to the Constitutional Court is still waiting for an answer. Concerning Slovak medical education, he informed there is a new law for taxes

support payment from the medical industry. The population accepted this very well because doctors are perceived as privileged persons.

Enrico Reginato raised the issue of getting the German Marburger Bund back to FEMS. An attempt to connect with Russian Union of Doctors was made, as they have more than 200,000 members. But they did not get back to FEMS.

5.1.4 *TTIP update*

[F15-021](#)

[F15-022](#)

Enrico Reginato said he would send his report to the EU Commissioner.

6 Report of the 1st Vice-President (P. Oravec)

7 Report of the 2nd Vice-President (S. Dalkilic)

Serdar Dalkilic reported that there is a new law for liberal medical doctors which was not accepted by them. There are strikes and fights against that law but socialist are prepared to adopt it.

The ones that want to adopt it urgently are changing the working time so as to comprise 4 periods of duty and 1 for others activities; hence, they do not have enough people and they are making hospitals fusion for fight this problem, with more and more people looking for medical care in the emergency departments. So there are demographic problems upon cutting the medical teams in France.

8 Report of the Secretary General (B. Popovic)

8.1 Proposal of modifying the FEMS statutes

[F15-004 EN](#)

[F15-004 FR](#)

Bojan Popovic was excused. The issue was taken forward to the General Assembly.

9 Report of the Deputy Secretary General (S. Urban)

Stanislaw Urban informed that there are problems with the Polish GDP following changes in the working conditions; thus, medical doctors are working out of the system and hold contracts with 48 hours of presence in the emergency departments, but because they have no contract with hospital they are free professional, so they don't have to be conditioned by working time directive. The trade union waits for the elections at the end of this year. There are also migration issues, as more than 1,5 million young Poles have migrated to western countries.

Enrico Reginato said that in Italy the number of hospital beds are reduced, doctors are fired, thus impacting on the doctors' working conditions (less professionals working bring about more medical errors and adverse events).

Paulo Simoes said that in Portugal there is a problem with the compensatory rest, as the operating room is consequently closed.

Stanislaw Urban also informed that the preparations for the GA in Krakow are ready; the delegates will be further informed in the Vienna GA.

10 Report of the Treasurer (P. Simoes)

10.1 *Draft Budget 2015*

[F15-011 REV](#)

[F15-011 REV 2](#)

10.2 Closing of accounts 2014

[F15-010](#)

Paulo Simoes presented the draft budget revised and the 2014 accounts.

Further, a discussion of the future of FEMS was started, particularly on the issue of having a bigger office in Brussels, with some members being paid for their work. Pavel Oravec said a different budget may be needed to that purpose. Paulo Simoes replied by recalling the Strasbourg GA's reaction to raising the fees. Enrico Reginato said it was not easy to achieve such a goal and suggested that the work may be performed at various levels.

Pavel Oravec said he thinks it important to have a good communication channel with the EU Health Commissioner, more like CPME.

Enrico Reginato said that it is important that FEMS is integrated within other organizations, such as EPSU or EPHA.

Pavel Oravec said that it is important that FEMS has its voice heard and experts inside the Brussels organizations.

Enrico Reginato also explained the problem of the Dommus Medica (DM), with some changing from UEMS about payment and working space. If UEMS agreed to provide the same payment and space as FEMS currently has in its office in Rue Guimard 15, FEMS may probably change its location of the secretariate to the DM.

11 Update on actions of the working groups and delegations

11.1 *On-site survey concerning doctors' remuneration systems in Europe*

[F14-043](#)

11.2 *On-site survey on trade unions*

[F14-042](#)

11.3 *Working group on Working conditions of European doctors (Dr Albert Tomas i Torrell)*

[F15-013](#)

[F15-005](#)

[F15-006](#)

[F15-007](#)

Answers still need to be provided from the national member delegations.

12 Next FEMS General Assemblies

12.1 *9-10 October 2015 FEMS GA Krakow*

12.2 *Spring 2016, North Cyprus (dates to be confirmed)*

12.3 *Autumn 2016, Romania (dates to be confirmed)*

Item not addressed.

13 Next FEMS Board meetings

13.1 *8 October 2015 Krakow*

14 Meeting Calendar

Date and place	Event	Attendance FEMS
7-9 May 2015 Vienna (Austria)	AEMH-FEMS-EJD Joint Meeting	
22-23/05/2015 Reykjavik (Iceland)	CPME Working Groups, Board and GA	Enrico Reginato
2015 Norway	EJD Autumn Meeting 2015	
9-10 /10/2015 Krakow (Poland)	FEMS Board and GA	
14-17/10 2015 (Moscow, Russia)	WMA GA	
16-17/10/2015 Warsaw (Poland)	UEMS General Assembly	
30-31/10/2015 (Brussels, Belgium)	CPME meeting	

[International EMOs' Calendar](#)

15 Any other business

15.1 *EPHA membership*

Item not addressed.