



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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Report Spain for FEMS September 2015

At the end of this year there will be general elections in Spain. We will reach the elections and the Ministry of Health has not yet fulfilled the commitment acquired by the Agreement signed on the 30st of 2013 between the Ministry of Health, CESM and other professional organizations.

This breach of the Agreement has disappointed deeply the profession and led to the end of negotiations with the Spanish Ministry of Health.

One of the most important compromises acquired, was the implementation of the Clinical Management Units, designed to be led by physicians who will actively participate in the management of the care centers.

The legal text drafted by the Ministry, makes no mention to the leadership of doctors in this Units as it was already agreed in previous negotiations. Neither contains that Directors must not be appointed freely, but through public competitions.

We recalled the public statement done by the Ministry of Health in favor of the sustainability and the strengthening of the Spanish National Public Health System. Clinical Management Units was one of the mayor points within the text of the Agreement signed between doctors and the current Government, in order to achieve the sustainability of our NHS.

We must note the precariousness of doctor's employment. Not only it has not been reduced but is rapidly increasing. In fact, the State has become the largest temporary employer in Spain. This is one of the conclusions of the second "Study of the medical situation in Spain", based on 11,731 surveys answered by registered doctors of the Medical College in collaboration with the Spanish Confederation of Medical Unions (CESM).

These surveys- involving 51 of the 52 Medical Schools across our country- has the support of the Forum of the Medical Profession (FPME).

41.6% of doctors currently working in the National Health System (NHS), have no fix position or have precarious contracts; a percentage three points above according the results of the previous survey.

To make matters worse, the draft of the State Budget for 2016 allocate an increased wage of only 1%, despite the fact that since 2010 the cuts imposed by the Government have decreased our purchasing power down to 25%.