



**Fédération Européenne  
des Médecins Salariés**  
European Federation  
of Salaried Doctors

Date:	1-10-2015	Document:	<b>F15-059 EN</b>
Title:	National Report Slovenia		
Author:	Damjan Polh, FIDES		

**FIDES Report, Slovenia**  
**October 2015, Krakow**

Despite the fact that the summer months are usually less active in terms of work because of annual leaves, we at FIDES have been working hard. Initially, in May, we began increasing union pressure to those responsible in government, especially relating to the Ministry of Health, to finally initiate a dialogue with us, so we can start resolving the accumulated issues together. This unfortunately hadn't taken place and we prolonged the one-hour warning strike to an all-day one at the end of May. Our demands have remained the same (enforcing the Standards for the work of doctors and a better reward system for doctors). In fact we presented our requests exactly one year ago (15 May 2014) as part of the Action Day, but nothing has changed in the area of healthcare since. The strike received substantial media coverage and we had the opportunity to present our substantiated demands in detail to the public, but had no real response from the politicians.

Therefore, this summer we took the initiative and prepared the necessary documents (a new draft for the Collective Agreement for doctors and a new draft for the Health Insurance Act). The documents are currently on the table and we plan to present them to those responsible in the hope of finally starting negotiations and resolving the accumulated problems.

Also in summer, the Ministry of Health issued an ample document (the draft for the Resolution of the development of healthcare until 2020), which summarises all the problem areas of healthcare, but offers no solutions. The document appears as a cluster of wishes without content!

Autumn is in union terms marked by negotiations of the public servants' unions with the government regarding the prolonged austerity measures at the expense of public servants in the public sector. After a number of years of austerity measures the unions expected that the government would adhere to the signed agreements. The austerity measures in terms of salaries and new employments should have stopped by the end of the year, but the government feels that we should not quit all the imposed measures. This is why we are looking for new solutions and views differ (even between individual unions). The smaller unions suffer the most, including FIDES, because they are not a part of large clusters and their voices not as strong.

This is why we gave the initiative to certain like-minded unions to lead the negotiations together to a certain extent and to later resolve the issues, which separate us on our own by occupational groups. .

As stated, we are apparently facing a heated autumn. For this purpose the management of FIDES will in the next period meet with members of different regions to acquaint our colleagues with the emerging situation and to unify the standpoints, as well as coordinate potential union protests, if the government does not listen to our needs.

By Damjan Polh, M.D., Vice President of FIDES

Ljubljana, 28 September 2015

