



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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FEMS
GA Krakow October 2015

**The report of
the 1-st Vice President of FEMS
October 2012- October 2015
Pavel Oravec**

Elections- October 2012 Strasbourg

Expectations from the work at the Board:

- Creating common FEMS policy
- Direct contact with the European Commission and the European Parliament
- Division of responsibilities and activities between the members of the FEMS Board
- Enlargement of FEMS – all EU countries including Scandinavian countries, Baltic countries, Germany, other
- Direct talks with political leaders in health-care of FEMS' nation states

Reality

- November 2012- the crisis in Žilina hospital during a joint V4 action- Sick health-care system threatens everyone - support from the partners from the V4 countries and the President of FEMS
- April 2013- joint conference of the V4 countries on issues in health care system with the participation of the President and Secretary General of FEMS
- May 2013- the Slovak Parliament adopted a law criminalizing doctors in case of protest or strike- threat of withdrawal of authorization to perform their work up to five years without a trial, even a threat of a jail
- support from FEMS and the FEMS member organizations and from other EMOs - sending e-mails and letters to Slovak government, ministry of health, the President, Members of the Slovak Parliament
- next steps were unable on the national level - legal inability to make an application to court
- From the point of view of LOZ- effort to communicate directly and personally in the European Parliament and the European Commission - this plan was not carried out
- Expected other steps from the FEMS- in the view of LOZ it was insufficient.

Reality

- Attacks on representatives of LOZ including the 1-st Vice President of FEMS at their workplace performing by the directors of hospitals with the silent approval of the Ministry
- We need a real support from the FEMS, not just letters.

FEMS needs changes

- It is necessary to have an institutionalized contacts with the European Commission and the European Parliament.
- The need to use permanent secretariat in Brussels to meet and organize meetings.
- FEMS must have own experts on interest topics - eg. EWTD. FEMS should be a leader among EMOs at specified topics.
- We need to reward our experts for lost of time when traveling to represent the organization - professionalisation of the organization.
- The General Assembly – one time in year? two times?
- FEMS must strengthened and intensified the work on the European level especially in the Board during the all year, including visiting FEMS members countries and meet with the representatives of national governments.

Challenges for FEMS

Develop a common policy of FEMS focusing on selected topics:

- EWTD.
- The common policy on salary - at least 2.5 times the average wage in the national economy.
- The fair payment for the health performances by health insurance companies - the real price for all services including materials and labor.
- Maintaining available public health care system.

Position of LOZ Slovakia

LOZ considers exploiting the FEMS potential as insufficient.

LOZ sees a chance to make changes only by a broad discussion among the all FEMS members.

LOZ calls for a debate on the strategic action plan to be endorsed by GA. A common policy of FEMS has not been adopted yet, although it was talking about it many times.

The President of FEMS, along with the Board members should visit each country where the FEMS member organization is and talk with the Minister of Health as well as to have contacts at the European level.

FEMS should be respected, recognized and publicly known organizations. For this reason FEMS needs its own clear agenda focusing on a few clear points.

Thank you!