



**Fédération Européenne  
des Médecins Salariés**  
European Federation  
of Salaried Doctors

<b>Date:</b>	<b>10-10-2015</b>	<b>Document:</b>	<b>F15-076 EN</b>
<b>Title:</b>	<b>First President Report 2012-2015</b>		
<b>Author:</b>	<b>Paulo Simoes, SIM</b>		



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

# FEMS General Assembly

## Financial Reports

Krakow, 9-10 October 2015

European Health Systems,  
European Working Time  
Directive, Vienna Motion,  
Minimum European  
Standards, EWTD  
Questionnaire, Action Day  
2016, TTIP, postgraduate  
education in EU countries,  
European Conference on  
CPD, doctors'  
remuneration systems in  
Europe, European  
Observatory of Medical  
Demography



St. Mary's Basilica, Kraków



**a) Treasurer report**

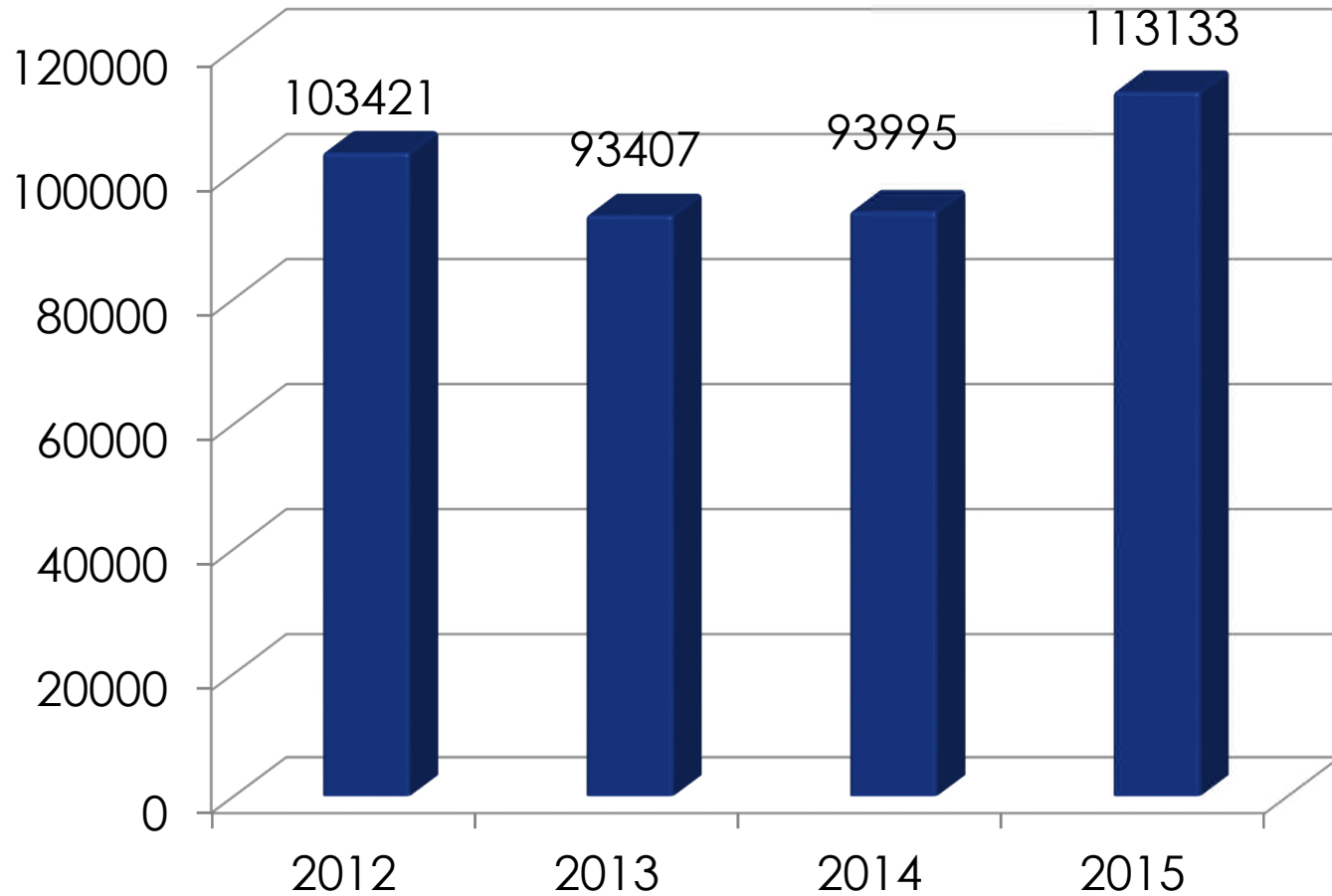
**b) Update on accounts as of 31 August 2015**

a) Internal auditor report

b) Draft budget 2016

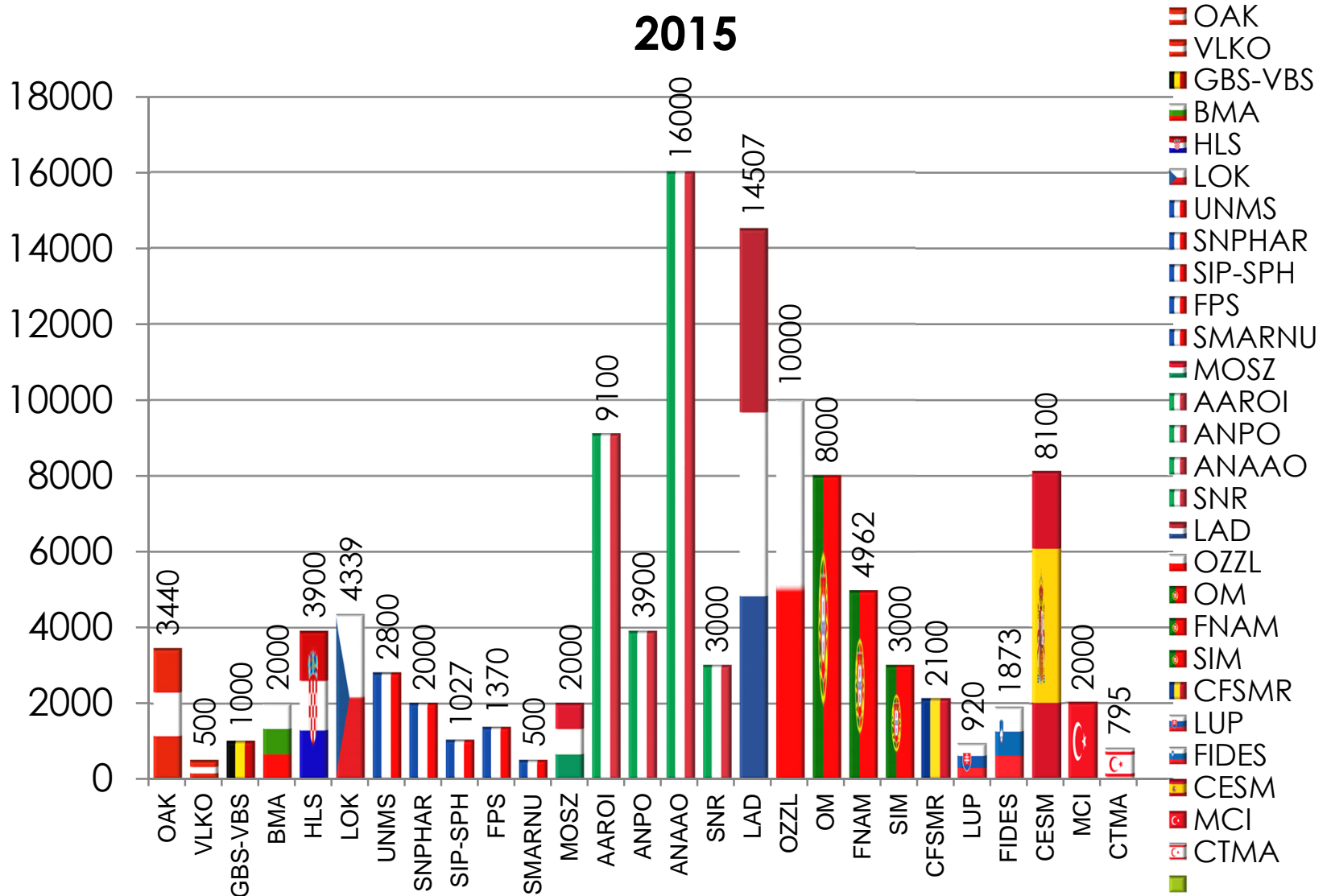


*Flowchart associated*



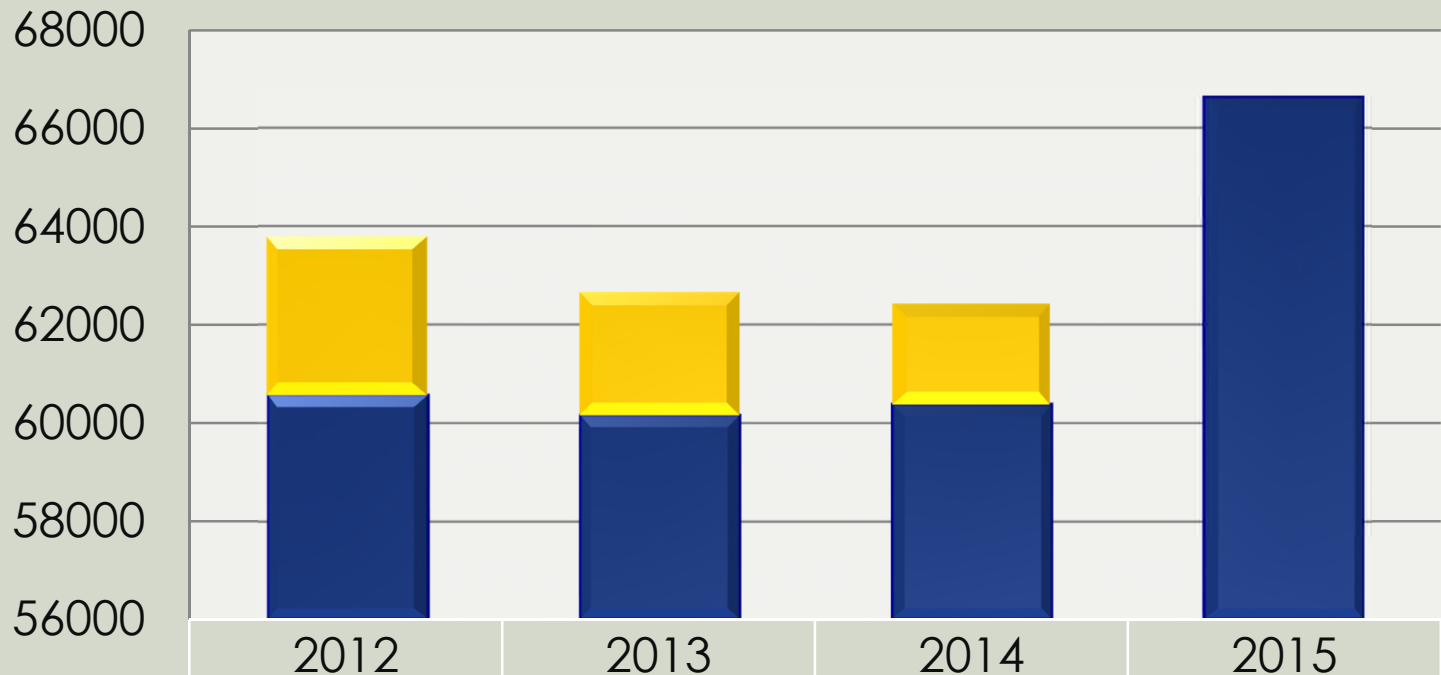


2015





### Contributions & Interests



■ Interests

3240.68

2523.73

2067.42

■ Contrib

60560.27

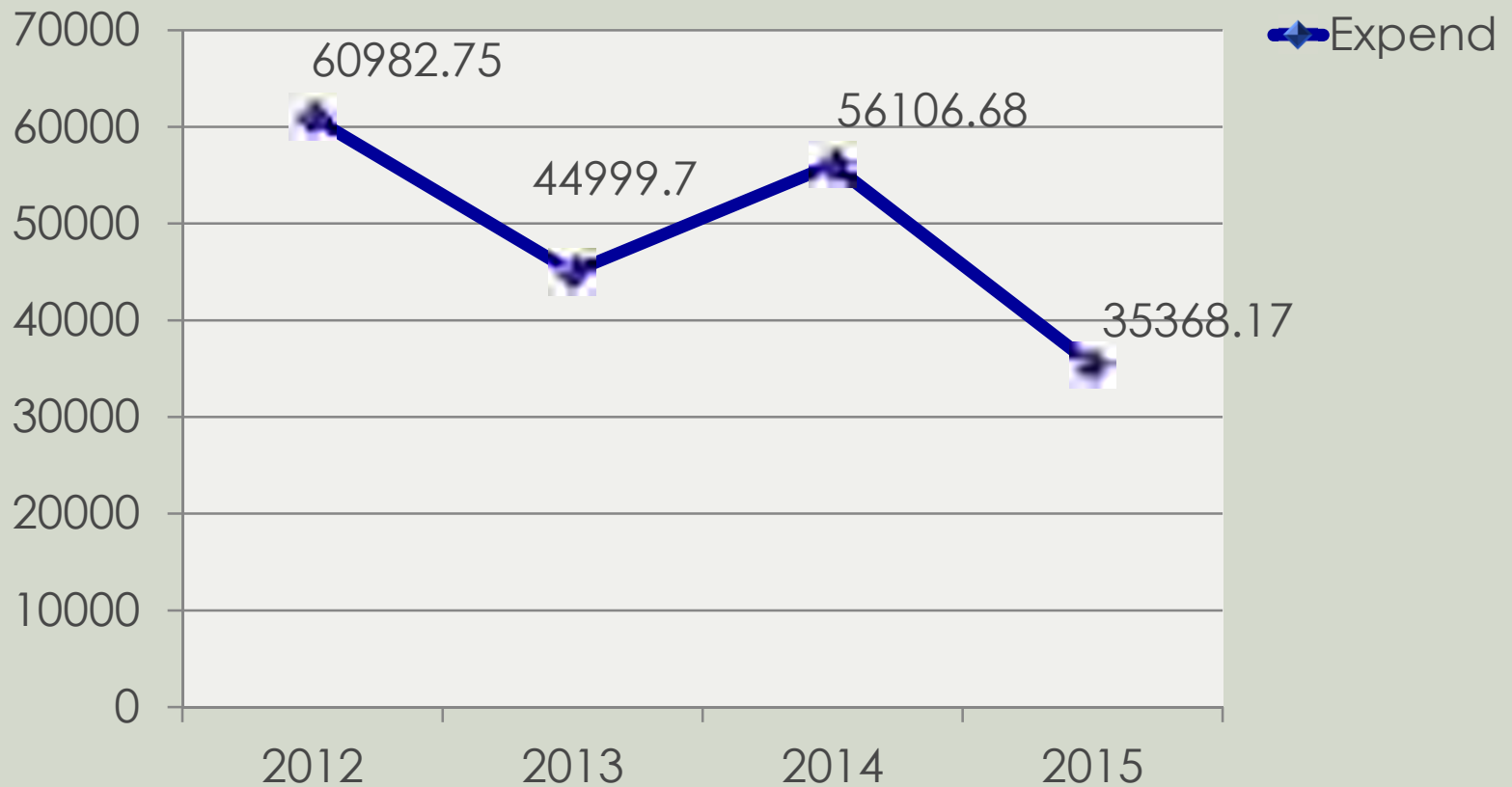
60149.84

60372.79

66654.04

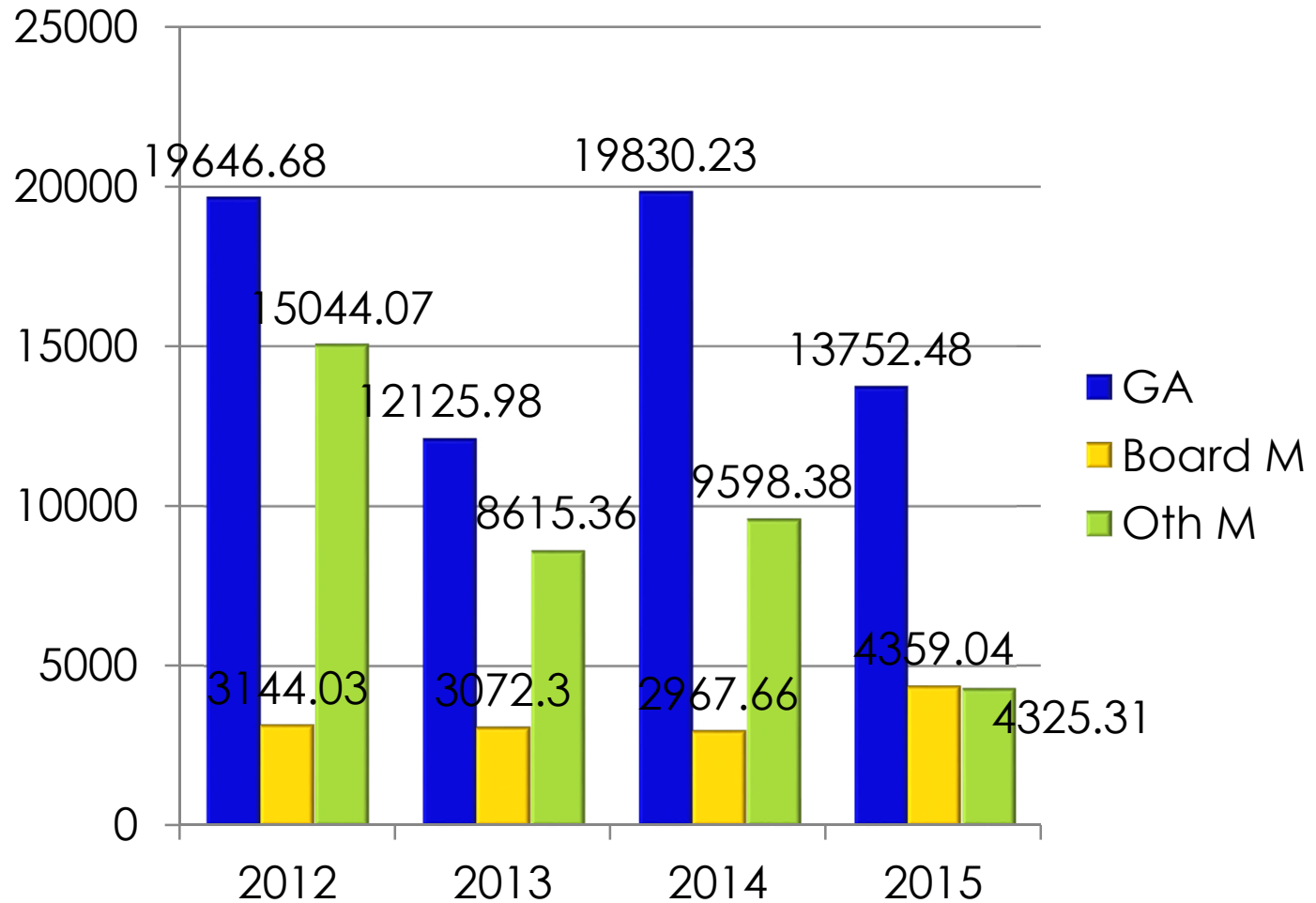


### Expenditures 2012-2015





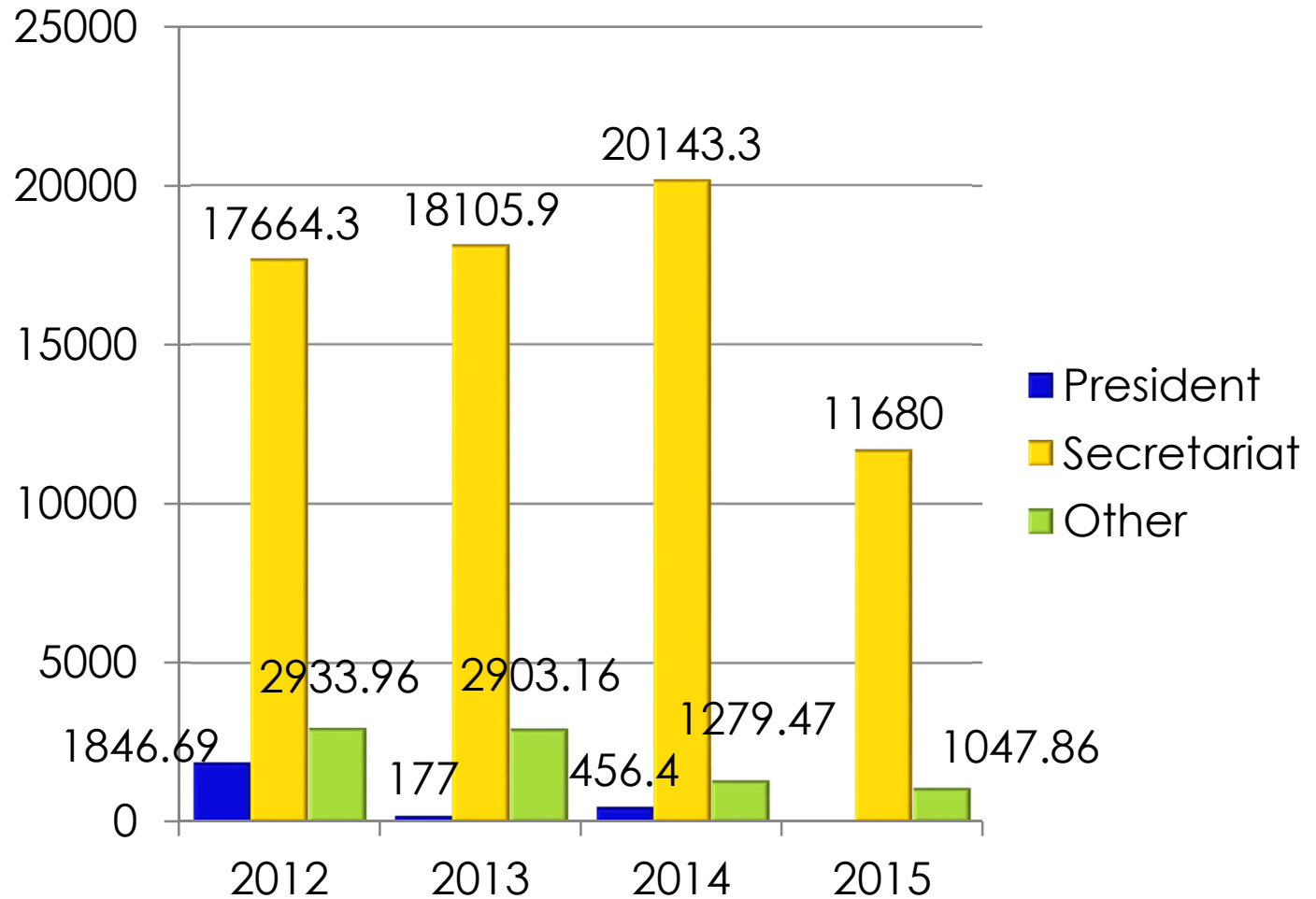
### Meetings





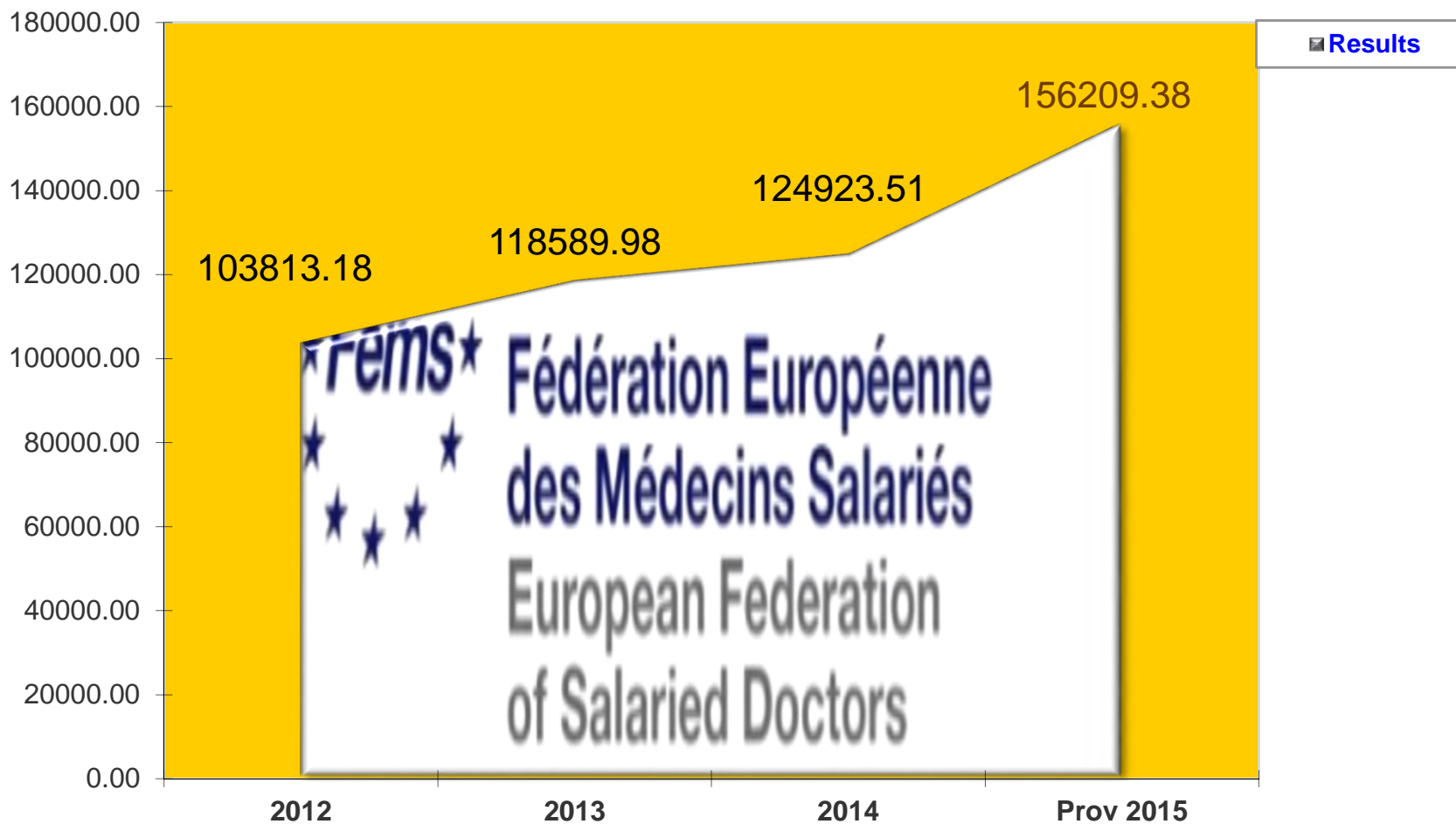


### Administration





### Total reserves





Board of comparison between the Draft budget 2015 and the  
accountancy August 31st 2015

	Draft budget	Accountancy
<b>Incomes</b>	<b>74 551,89</b>	<b>66 654,04</b>
<b>Expenditures</b>		
<b>GA/AG FEMS</b>		
Interpretation	6 000,00	3 588,00
Technical equipment, travel President, Secretary and Guests	10 000,00	10 306,96
Board meetings (organisation, travel board members and secretary)	6 000,00	4 359,04
Congresses and EMO meetings (travel president)	10 000,00	4 325,31
Presidency (administration, phone, internet, etc)	500,00	0,00
Permanent Secretariat fees	14 520,00	9 680,00
Rent, office equipment, Domus Medica	6 000,00	2 000,00
Accountant	1 100,00	0,00
Website (hosting and developments)	1 000,00	208,41
Bank costs (account administration, bank transfer fees, credit card fee)	1 200,00	839,45
FEMS Promotion initiatives ( flyers, dvd)	2 500,00	0,00
Other costs (lobbying, gifts)	1 000,00	61,00
<b>Total Expenditures</b>	<b>59 820,00</b>	<b>35 368,17</b>



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

# FEMS General Assembly

## Financial Reports

a) Treasurer report

b) Update on accounts as of 31 August 2015

**a) Internal auditor report**

b) Draft budget 2016



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

# FEMS General Assembly

## Internal auditor report

 Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

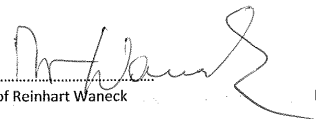
Date:	2-06-2015	Document:	F15-030 FR EN
Title:	Rapport des Commissaires aux comptes 2015 / Internal Auditors' Report 2015		
Authors:	Prof Reinhard Waneck, Dr Jean-Paul Zerbib		

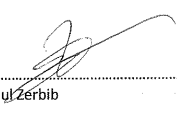
Ayant procédé à la vérification des dépenses de la période du 1<sup>er</sup> janvier 2014 au 31 décembre 2014 des comptes de la FEMS, nous déclarons n'avoir constaté aucune erreur dans le bilan et que tout mouvement financier est documenté par justificatif original.

Nous recommandons à l'Assemblée Générale de donner quitus aux administrateurs pour l'exercice financier 2014.

Having conducted the audit of expenditures for the period 1 January 2014 to 31 December 2014 of FEMS accounts, we declare that we have found no error in the record and every financial move is documented by original receipt.

We recommend to the General Assembly to grant discharge to the board for the financial year 2014.

  
Prof Reinhard Waneck

  
Dr Jean-Paul Zerbib

© 2015 FEMS. All rights reserved. FEMS is a registered trademark of the European Federation of Salaried Doctors. FEMS is a non-profit organization. FEMS is a member of the European Association of Salaried Doctors (EASD). FEMS is a member of the European Association of Salaried Doctors (EASD).

Permanent Secretariat: Rue Guimard 15, B-1040 Brussels/Belgium  
Tel. +32 27 36 60 66 Fax: +32 27 32 99 72, e-mail: [info@fems.net](mailto:info@fems.net) ; Web page: <http://www.fems.net>



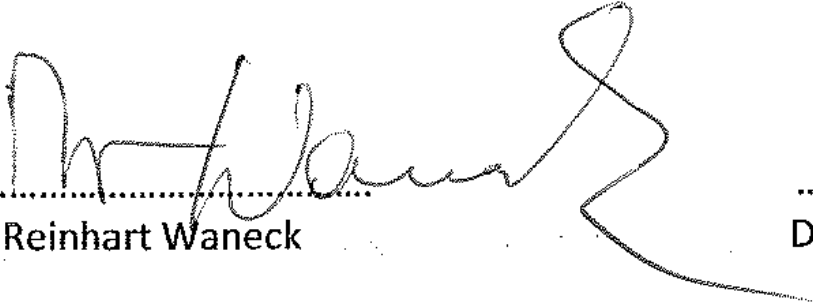
Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

# FEMS General Assembly

## Internal auditor report

Having conducted the audit of expenditures for the period 1 January 2014 to 31 December 2014 of FEMS accounts, we declare that we have found no error in the record and every financial move is documented by original receipt.

We recommend to the General Assembly to grant discharge to the board for the financial year 2014.

  
.....  
Prof Reinhart Waneck

  
.....  
Dr Jean-Paul Zerbib



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

# FEMS General Assembly

## Financial Reports

a) Treasurer report

b) Update on accounts as of 31 August 2015

a) Internal auditor report

**b) Draft budget 2016**



### Draft Budget 2015

<b>Incomes (Contributions)</b> 0.65 € per declared member	73,536.59	
<b>Expenditures</b>		
GA / AG FEMS		
Interpretation		7.000 €
technical equipment, travel President and Secretary, guests		10.000 €
Board Meetings (organisation, travel Board members and Secretary)		6.000 €
Congresses and EMOs' meetings (travel President & members of the Board)		10.000 €
Presidency (administration, phone, internet, etc)		500 €





Permanent Secretariat		
Salary		14.810 €
Rent, office equipment, Domus Medica		6.000 €
Accountant		1.200 €
Website (hosting and developments)		1.000 €
Bank costs (account administration, bank transfer, fees, credit card fee)		1.200 €
EPHA		800 €
FEMS promotion initiatives (flyers, DVD)		2.500 €
Other costs (lobbying, gifts)		1.000 €
<b>Total expenditures</b>		<b>62.010 €</b>



Fédération Européenne  
des Médecins Salariés  
European Federation  
of Salaried Doctors

Obrigado