

F.E.M.S

Fédération Européenne des Médecins Salariés
Rue Victor Massé 39
75009 Paris
France

Closing of accounts - 01.01.2015 - 31.12.2015

Auditor : Les Experts-Comptables Associés
Rue de l'industrie, 11
1000 Bruxelles
Tél : 02 / 231.14.05

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Accounts 01/01/2015 - 31/12/2015**INCOMES**

| | |
|---------------------------|-----------------|
| Contributions 31/12/2015 | 75771.59 |
| Interests on bank account | -302.99 |
| Total income | 75468.60 |

EXPENDITURES**Meetings**

| | |
|---|----------|
| General Assemblies | 16183.77 |
| Board Meetings | 4359.04 |
| Other Meetings | 11745.23 |
| FEMS Promotion initiatives (flyers, dvd) | 0.00 |
| Other costs (lobbying and gifts) | 328.00 |

Administration

| | |
|-------------------------------------|------------------|
| President mobile phone and internet | 0.00 |
| Permanent secretariat | 19527.30 |
| Other | 1106.53 |
| Website | 208.41 |
| Total expenditures | -53458.28 |

Surplus**22010.32**

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Accounts 01/01/2015 - 31/12/2015**A. INCOMES****Members Contributions**

| | |
|-------------------------------------|-------------|
| Bulgarian Medical Association | 1,300.00 € |
| AAROI EMAC Italy | 5,915.00 € |
| FNAM Portugal | 3,225.44 € |
| SIM Portugal | 1,950.00 € |
| FIDES Slovenia | 1,217.45 € |
| Cyprus MediCAL Assoc | 541.75 € |
| ANPO Italy | 5,070.00 € |
| FPS France | 890.50 € |
| SIP SPH France | 667.55 € |
| Österreichische Ärztekammer Austria | 2,236.00 € |
| OZZL Poland | 6,500.00 € |
| GBS-VBS Belgium | 650.00 € |
| ORDEM DOS MEDICOS Portugal | 5,200.00 € |
| LAD Netherlands | 9,429.55 € |
| CFSMR Romania | 1,365.00 € |
| VLKO Austria | 325.00 € |
| LOK-SCL Czech Rep | 2,820.35 € |
| LOZ LUP Slovakia | 598.00 € |
| SNPHAR France | 1,300.00 € |
| HLS Croatia | 2,535.00 € |
| CESM Spain | 5,265.00 € |
| UNMS France | 1,820.00 € |
| ISTANBUL CHAMBER Of MEDICINE Turkey | 1,300.00 € |
| ANAAO-ASSOMED Italy | 10,400.00 € |
| SNR Italy | 1,950.00 € |
| MOSZ Hungary | 1,300.00 € |
| | <hr/> <hr/> |
| TOTAL | 75,771.59 € |

| | |
|-------------------------------------|-----------|
| <u>Interests on bank account</u> | 0.62 € |
| <u>Variation investment product</u> | -303.61 € |

TOTAL INCOME 31/12/2015**75,468.60 €**

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Accounts 01/01/2015-31/12/2015**B. EXPENDITURES****1 - ADMINISTRATION :**

| | |
|---|---------------|
| <u>Presidency mobile phone and Internet connection</u> | 0.00 € |
| | 0.00 € |

| | |
|--|---------------|
| <u>Fems promotion initiatives</u> | 0.00 € |
| | 0.00 € |

| | | |
|------------------------------------|--------------------------------|--------------------|
| <u>Brussels Secretariat</u> | Aemh | 4,003.00 € |
| | Oana Diana Voicu | 14,520.00 € |
| | Cfa accountancy and audit fees | 1,004.30 € |
| | | 19,527.30 € |

| | | |
|-----------------------|--------------------------------|-----------------|
| <u>Website</u> | Hosting - Gandi - Saam Network | 208.41 € |
| | | 208.41 € |

| | | |
|---------------------------|--------------|-------------------|
| <u>Other/ Misc</u> | Bank charges | 1,106.53 € |
| | | 1,106.53 € |

| | |
|--------------|--------------------|
| TOTAL | 20,842.24 € |
|--------------|--------------------|

2 - GENERAL ASSEMBLIES :**GA Vienna in May 2015**

| | |
|-------------------------------------|--------------------|
| O.A.K meeting Package Ms Voicu | 327.00 € |
| O.A.K meeting Package President | 327.00 € |
| Ms Voicu Hotel and dinners | 335.80 € |
| Speaker (Maucher) accomodation | 70.00 € |
| President hotel and travel expenses | 1,009.44 € |
| President taxi | 43.00 € |
| Lunch board members | 72.00 € |
| Technical equipment Kongresstechnik | 3,957.00 € |
| Technical equipment Savoyen Hotel | 1,410.00 € |
| Interpretation Gaidoschik | 696.00 € |
| Interpretation Musyl | 1,500.00 € |
| Interpretation Riezinger | 1,392.00 € |
| | 11,139.24 € |

GA Krakow in October 2015

| | |
|---|-------------------|
| Flight ticket Voicu - Prepayment | 142.48 € |
| President Travel Expenses | 120.34 € |
| Ms Voicu - Lunch for the Board and Be Shuttle | 632.31 € |
| President Travel Expenses | 654.22 € |
| Interpretation OZZL | 2,573.18 € |
| Refund for Mr Serdar Registration | -166.00 € |
| UBM-HPG Registration | 424.00 € |
| OZZL meeting package President | 664.00 € |
| | 5,044.53 € |

| | |
|--------------|--------------------|
| TOTAL | 16,183.77 € |
|--------------|--------------------|

3 - BOARD MEETINGS :

Florence in February 2015

| | |
|---|------------|
| Board meeting room, lunch and dinner | 1,525.00 € |
| Oravec Pavel travel expenses and hotel | 844.20 € |
| Dakilic Serdar travel expenses and hotel | 399.00 € |
| C. Keijzer Hotel expenses | 372.00 € |
| Other delegates hotel expenses | 564.00 € |
| Stanislaw Urban travel expenses and hotel | 459.50 € |
| Ms Voicu Hotel | 195.34 € |

| | |
|--------------|-------------------|
| TOTAL | 4,359.04 € |
|--------------|-------------------|

4 - OTHER MEETINGS :

CPD meeting in Brussels, January 2015

| | |
|-------------------------------------|-----------------|
| President travel and hotel expenses | 307.99 € |
| | 307.99 € |

CPME meetings in April 2015

| | |
|-------------------------------------|-------------------|
| President hotel and travel expenses | 477.05 € |
| President hotel and travel expenses | 758.85 € |
| | 1,235.90 € |

Meetings in Italy and Uk

| | |
|-----------------------------------|-------------------|
| President travel and accomodation | 1,949.24 € |
| President various taxis expenses | 321.34 € |
| | 2,270.58 € |

TTIP Meeting in Brussels, June 2015

| | |
|-------------------------------------|-----------------|
| President travel and hotel expenses | 676.42 € |
| | 676.42 € |

CPME General Assembly in Reykjavik, May 2015

| | |
|-------------------------------------|-------------------|
| President travel and hotel expenses | 1,783.66 € |
| | 1,783.66 € |

President Various Meetings

| | |
|--|-------------------|
| President travel expenses for the Speech in Italian Senate | 148.00 € |
| President Flight Catania | 60.72 € |
| EMSA Meeting Flight ticket | 149.99 € |
| EMSA GA + Various Berlin meetings | 802.86 € |
| | 1,161.57 € |

Various Meetings

| | |
|--|-------------------|
| Mr Zerbib Travel expenses for the audit | 156.50 € |
| Mr Serdar Dalkilic Hotel and travel expenses Bxl | 435.00 € |
| Mr Serdar Dalkilic CEOM Meeting | 500.87 € |
| | 1,092.37 € |

CPD Conference in Luxembourg 12-2015

| | |
|---|------------|
| Registration fees with CPME | 2,000.00 € |
| Registration fees Mr Reginato and Mr Serdar | 200.00 € |

| | |
|--|--------------------------|
| <i>Serdar Dalkilic travel and hotel expenses</i> | 697.80 € |
| <i>President travel expenses</i> | 318.94 € |
| | <u>3,216.74 €</u> |

| | |
|--------------|---------------------------|
| TOTAL | <u>11,745.23 €</u> |
|--------------|---------------------------|

5 - OTHER COSTS (Lobbying, gifts)

| | |
|------------------------|----------|
| <i>Gift UEMS</i> | 61.00 € |
| <i>Membership EPHA</i> | 267.00 € |

| | |
|--------------|------------------------|
| TOTAL | <u>328.00 €</u> |
|--------------|------------------------|

TOTAL EXPENSES 31/12/2015 : **53,458.28 €**

Board of comparison between the Draft budget 2015 and the accountancy December 31st 2015

| | Draft budget | Accountancy |
|---|------------------|------------------|
| Incomes | 74,551.89 | 75,468.60 |
| Expenditures | | |
| GA/AG FEMS | | |
| Interpretation | 6,000.00 | 3,588.00 |
| Technical equipment, travel President, Secretary and Guests | 10,000.00 | 12,595.77 |
| Board meetings (organisation, travel board members and secretary) | 6,000.00 | 4,359.04 |
| Congresses and EMO meetings (travel president) | 10,000.00 | 11,745.23 |
| Presidency (administration, phone, internet, etc) | 500.00 | 0.00 |
| Permanent Secretariat fees | 14,520.00 | 14,520.00 |
| Rent, office equipment, Domus Medica | 6,000.00 | 4,003.00 |
| Accountant | 1,100.00 | 1,004.30 |
| Website (hosting and developments) | 1,000.00 | 208.41 |
| Bank costs (account administration, bank transfer fees, credit card fee) | 1,200.00 | 1,106.53 |
| FEMS Promotion initiatives (flyers, dvd) | 2,500.00 | 0.00 |
| Other costs (lobbying, gifts) | 1,000.00 | 328.00 |
| Total Expenditures | 59,820.00 | 53,458.28 |