



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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Although we have entered this year with an increase in basic salaries by 10% (in previous years 2015 and 2016 by 5%) we still face persistent shortages of qualified medical personnel and the situation is getting worse than better. To ensure the continuing health care is getting more and more difficult. The EU limit of 416 working hours per year is significantly exceeded.

Recently in addition to the shortage of doctors, hospitals struggle with shortage of nurses. This paralyzes a number of hospital departments or their parts. The reason is unbearable working conditions, especially overtime work.

Neither salary increases this year, nor further increases in next year (promised 10% increase in 2018) help effectively to stabilize the personal situation.

Currently, political parties are preparing for the autumn parliamentary elections. Politicians make promises, but many of them remain unfulfilled. According to OECD statistics (State Health care spending) the healthcare system in the Czech Republic needs more funding. It is obvious that no one is willing to increase healthcare funding significantly without forcing.

So we'll see what the election battle will bring.

Prague, April 18, 2017

Dr. Martin Engel - chairman of the Czech Doctors' Trade Union (LOK-SCL)