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## **Improving Working Conditions for Doctors in all European States**

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- **Physician's Working Area:** 1) Where is your duty carried out (Public Hospital, Academic Hospital, Private Practice); 2) What is your Medical Specialty (activity type)?
- Working Time Lenght: 1) How is the WT European Directive implemented in your country? 2) Can you say that it mostly works in your country? 3) What aspects are not fully respected?
- **Doctors' Salary:** 1) What your gross salary per month?
- Quality of care, Patient Safety and Risk Management: 1) In your country do you see thet your profession is increasingly framed by recommendations or standards, officially caring for patient's safety -but in fact- mainly focusing on improving the productivity?
- **CME/CPD:** 1) Is the Continuing Professional Development respected in your country? 2) Do you have enough time to do it? 3) What would you suggest to be done?
- Stress at Work, Burnout: 1) What procedures have been implemented in order to prevent burnout? 2) In your hospital are doctors provided with facilities including reserved car's parking, cafeteria, kindergarten and internet access? 3) What administrative tasks are implemented?
- Holidays&Lifestyle; Detection and Caring Programmes: 1) What is your compensatory period per year? 2) To what extent is your lifestyle affected by your job? 3) Do you have specific programs to assist physicians in difficulty? 4) Do you have any specific programm devoted to women's inequalities?
- **Age of Retirement of the Salaried Doctors:** 1) What is the legal minimum age of retirement in your country? 2) Is it different with respect to the gender?