

F.E.M.S

Fédération Européenne des Médecins Salariés
Rue Victor Massé 39
75009 Paris
France

Interim accounts - 01.01.2018 - 31.12.2018

Auditor : Les Experts-Comptables Associés
Rue de l'industrie, 11
1000 Bruxelles
Tél : 02 / 231.14.05

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Accounts 01/01/2018 - 31/12/2018**INCOMES**

Contributions 31/12/2018	68424,14
Interests on bank account	0,00
Total income	68424,14

EXPENDITURES**Meetings**

General Assemblies	22437,23
Board Meetings	3261,16
Other Meetings	4752,24
FEMS Promotion initiatives (flyers, dvd)	0,00
Other costs (lobbying and gifts)	400,00

Administration

President mobile phone and internet	0,00
Permanent secretariat	21451,90
Other	2288,16
Website	202,56
Total expenditures	-54793,25

Surplus**13630,89**

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Accounts 01/01/2018 - 31/12/2018**A. INCOMES****Members Contributions**

Bulgarian Medical Association	1.300,00 €
AAROI EMAC Italy	5.061,50 €
FNAM Portugal	3.225,44 €
SIM Portugal	1.950,00 €
FIDES Slovenia	981,50 €
Cyprus Medical Assoc	536,75 €
ANPO Italy	2.535,00 €
FPS France	890,50 €
SMARNU France	0,00 €
Austrian Medical Chamber	2.236,00 €
OZZL Poland	6.500,00 €
GBS-VBS Belgium	650,00 €
ORDEM DOS MEDICOS Portugal	5.200,00 €
LAD Netherlands	10.617,10 €
CFSMR Romania	975,00 €
VLKO Austria	325,00 €
LOK-SCL Czech Rep	2.820,35 €
LOZ LUP Slovakia	0,00 €
SNPHAR France	1.300,00 €
HLS Croatia	2.535,00 €
CESM Spain	5.265,00 €
UNMS France	1.820,00 €
ISTANBUL CHAMBER Of MEDICINE Turkey	1.300,00 €
ANAAO-ASSOMED Italy	10.400,00 €
SNR Italy	0,00 €
MOSZ Hungary	0,00 €
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TOTAL	68.424,14 €
<u>Interests on bank account</u>	0,00 €
<u>Variation investment product</u>	0,00 €
TOTAL INCOME 31/12/2018	68.424,14 €

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Accounts 01/01/2018-31/12/2018**B. EXPENDITURES****1 - ADMINISTRATION :**

<u>Brussels Secretariat</u>	<i>Aemh</i>	4.000,00 €
	<i>Oana Diana Voicu</i>	16.201,90 €
	<i>Post expenses</i>	0,00 €
	<i>Cfa accountancy and audit fees</i>	1.250,00 €
		21.451,90 €
<u>Promotion</u>		0,00 €
<u>Website</u>	<i>Hosting - Gandi - Maintenance</i>	202,56 €
		202,56 €
<u>Other/ Misc</u>	<i>Bank charges</i>	1.222,65 €
	<i>Variation investment product</i>	1.065,51 €
		2.288,16 €
TOTAL		23.942,62 €

2 - GENERAL ASSEMBLIES :**GA Lisbon 06-2018**

<i>Secretary registration and travel expenses</i>	869,00 €
<i>President registration and travel expenses</i>	1.443,70 €
<i>Technical equipment / Transfers / photographer (Ycone invoice)</i>	8.299,43 €
<i>Interpreters (Ycone Invoice)</i>	4.920,00 €
	15.532,13 €

GA Brussels 09-2018

<i>Hotel Thon</i>	11.074,64 €
<i>Speaker hotel thon and travel expenses</i>	274,24 €
<i>President travel expenses</i>	631,96 €
<i>President travel expenses (mileage)</i>	123,15 €
<i>Insurance</i>	576,25 €
<i>Catering</i>	4.222,10 €
<i>Participation Ms Lixandre</i>	-128,00 €
<i>Speaker (Ms Psalti) travel expenses</i>	256,76 €
<i>Speaker (Mr Laffin) travel expenses</i>	209,00 €
<i>Interpretation (EuroMinds)</i>	1.390,00 €

<i>Members registration fees</i>	-11.725,00 €
	6.905,10 €

TOTAL	22.437,23 €
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3 - BOARD MEETINGS :Board Meeting Catania 02/2018

Restaurants/lunches	698,00 €
Hotel	1.500,00 €
Ms Voicu travel expenses	130,65 €
Mr Rosenberg auditor travel expenses	329,35 €
Dr Zerbib travel expenses	120,49 €
Dr Dalkilic travel expenses	349,19 €
Dr Popovic travel expenses	133,48 €

TOTAL	3.261,16 €
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4 - OTHER MEETINGS :Bulgarian Medical Association meeting 04/2018

Dr Popovic travel expenses	564,02 €
	564,02 €

Meeting Paris/Madrid 05/2018

Dr Trujillo travel expenses	481,27 €
	481,27 €

Meeting EPHA 06/2018

Dr Zerbib travel expenses	555,70 €
	555,70 €

Meeting DG Santé and EPSU 12/2018

Dr Popovic travel expenses	566,76 €
	566,76 €

Various representation and travel expenses**154,96 €**Various President's Meetings 2018

UEMS Meeting in Marrakech travel expenses/hotel - 04/2018	1.127,02 €
CESM Madrid travel expenses 05/2018	560,76 €
EANA Berlin travel expenses 06/2018	741,75 €
	2.429,53 €

TOTAL	4.752,24 €
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5 - EPHA

Membership EPHA	400,00 €
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TOTAL	400,00 €
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TOTAL EXPENSES 31/12/2018 :

Board of comparison between the Draft budget 2018 and the accountancy December 31st 2018

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	Draft budget	Accountancy
Incomes	67.994,64	68.424,14
Expenditures		
GA/AG FEMS		
Interpretation	7.000,00	4.920,00
Technical equipment, travel President, Secretary and Guests	10.000,00	17.517,23
Board meetings (organisation, travel board members and secretary)	6.000,00	3.261,16
Congresses and EMO meetings (travel president)	10.000,00	4.752,24
Presidency (administration, phone, internet, etc)	500,00	0,00
Permanent Secretariat fees	15.254,30	16.201,90
Rent, office equipment, Domus Medica	6.000,00	4.000,00
Accountant	1.200,00	1.250,00
Website (hosting and developments)	1.000,00	202,56
Bank costs (account administration, bank transfer fees, credit card fee)	1.200,00	2.288,16
EPHA	800,00	400,00
FEMS Promotion initiatives (flyers, dvd)	2.500,00	0,00
Other costs (lobbying, gifts)	6.000,00	0,00
Total Expenditures	67.454,30	54.793,25