



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

Date:	25-09-2019	Document:	F19-051 EN
Title:	National Report Czech Republic		
Author:	LOK-SCL		

Information about Health Care in the Czech Republic

May - September 2019

The minister of health policy continuously harms hospitals and health care professionals. By not receiving sufficient payment for the healthcare provided, hospitals must be subsidised by their operators. Health professionals are harmed by the fact that Minister is staunchly publishing the salaries including overtime money (100-150 hours a month) to pit the public against health professionals.

To change the situation, we have hired (in cooperation with an organisation representing non-medical professions) a PR agency that has been working for us already in 2010 on the "Thank You, We're Leaving" Campaign.

We are visiting regional hospitals throughout the country and prove that the worst situation is not because of the bad condition of buildings or appliances. The biggest problem is desperate lack of staff.

The lack of nurses leads to closing down the hospital departments while doctors have to work all the more. The more they work, the more they earn. But under what conditions?

We have not succeeded yet in enforcing the Salaries Arrangement for next year. There is time until about mid-October, so the negotiations are not over yet. Our requirement is an increase in basic salaries by 10%. The health minister's proposal is about 3% increase. If the situation is clearer until the meeting in Riga I will update the information.

Dr. Martin Engel - Chairman of the Czech Doctors' Trade Union (LOK-SCL)

Prague, September 17, 2019