



Fédération Européenne
des Médecins Salariés
European Federation
of Salaried Doctors

Date:	26-09-2019	Document:	F19-052 EN
Title:	Draft Survey on Working Conditions		
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Improving Working Conditions for Doctors in the European Member States

FEMS WORKING GROUP:

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- **Physician's Working Area:** 1) Where is your duty carried out (Public Hospital, Academic Hospital, Private Practice); 2) What is your Medical Specialty (activity type)?
- **Quality of care, Patient Safety and Risk Management:** 1) In your country do you realize that your profession is increasingly framed by recommendations or standards, officially caring for patient's safety -but in fact- mainly focusing on solely improving the productivity?
- **CME/Continuing Professional Development:** 1) Is the Continuing Professional Development respected in your country? 2) Do you have enough time to do CME/CPD? 3) What would you suggest to be done?
- **Holidays&Lifestyle; Detection and Caring Programs:** 1) What is your compensatory period per year? 2) To what extent is your lifestyle affected by your job? 3) Do you have specific programs to assist physicians in difficulty? 4) Do you have any specific program devoted to women's inequalities?
- **Age of Retirement of the Salaried Doctors:** 1) What is the minimum legal age of retirement in your country? 2) Is it different with respect to the gender? 3) Is there a particular concern for doctors with proved sickness: can they retire earlier?