

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Interim accounts - 01.01.2019 - 31.08.2019**

Auditor : Les Experts-Comptables Associés  
Rue de l'industrie, 11  
1000 Bruxelles  
Tél : 02 / 231.14.05

Board of comparison between the Draft budget 2019 and the accountancy August 31st 2019  
 F.E.M.S  
 Fédération Européenne des Médecins Salariés

	Draft budget	Accountancy
<b>Incomes</b>	<b>68.569,79</b>	<b>68.829,24</b>
<b>Expenditures</b>		
GA/AG FEMS		
Interpretation	7.000,00	0,00
Technical equipment, travel President, Secretary and Guests	10.000,00	12.132,19
Board meetings (organisation, travel board members and secretary)	5.000,00	5.562,71
Congresses and EMO meetings (travel president)	10.000,00	3.675,71
Presidency (administration, phone, internet, etc)	500,00	0,00
Permanent Secretariat fees	18.305,16	12.203,44
Rent, office equipment, Domus Medica	6.000,00	1.905,61
Accountant	1.200,00	0,00
Website (hosting and developments)	1.000,00	1.202,56
Bank costs (account administration, bank transfer fees, credit card fee)	1.200,00	808,54
EPHA	0,00	420,00
FEMS Promotion initiatives ( flyers, dvd)	1.500,00	0,00
Other costs (lobbying, gifts)	6.000,00	700,00
<b>Total Expenditures</b>	<b>67.705,16</b>	<b>38.610,76</b>

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2019-31/08/2019****B. EXPENDITURES****1 - ADMINISTRATION :**

<b><u>Brussels Secretariat</u></b>	<i>Aemh</i>	2.000,00 €
	<i>Diana Voicu</i>	12.203,44 €
	<i>Post expenses</i>	
	<i>Cfa accountancy and audit fees</i>	
	<i>Board Business cards</i>	92,80 €
	<i>Gifts</i>	700,00 €
	<i>Refund of Public Gazette Publication</i>	-187,19 €
		<b>14.809,05 €</b>
<b><u>Promotion</u></b>		<b>0,00 €</b>
<b><u>Website</u></b>	<i>Hosting - Gandi - Maintenance</i>	202,56 €
	<i>Crowdtech</i>	1.000,00 €
		<b>1.202,56 €</b>
<b><u>Other/ Misc</u></b>	<i>Bank charges</i>	808,54 €
	<i>Variation investment product</i>	
		<b>808,54 €</b>
<b>TOTAL</b>		<b>16.820,15 €</b>

**2 - GENERAL ASSEMBLIES :**

	<b><u>GA Napoli 05-2019</u></b>	
	<i>Secretary travel and subsistence expenses</i>	461,36 €
	<i>Christiaan Keijzer travel expenses</i>	266,74 €
	<i>Hotel meeting room and lunches</i>	2.557,60 €
	<i>Technical equipment</i>	4.224,00 €
	<i>Photo Studio Fotografico</i>	302,00 €
	<i>Dinner Grand Hotel Oriente</i>	709,79 €
		<b>8.521,49 €</b>
<b>TOTAL</b>		<b>8.521,49 €</b>
	<b><u>GA Riga 10-2019</u></b>	
	<i>Secretary hotel expenses</i>	468,90 €
	<i>President hotel expenses</i>	1.111,80 €
	<i>Technical equipment ( prepayment ) Pullman Riga</i>	2.030,00 €
		<b>3.610,70 €</b>
<b>TOTAL</b>		<b>3.610,70 €</b>

**3 - BOARD MEETINGS :****Board Meeting Algarve 03-2019**

<i>Hotel, Meeting room and lunches</i>	3.357,29 €
<i>Dr Zerbib travel expenses</i>	225,07 €
<i>Dr Popovic travel expenses</i>	254,37 €
<i>Vice president travel and subsistence expenses</i>	809,68 €
<i>Christiaan Keijzer travel expenses</i>	286,50 €
<i>Dinner 01/03/2019</i>	629,80 €

<b>TOTAL</b>	<b>5.562,71 €</b>
--------------	-------------------

**4 - OTHER MEETINGS :****Various President's Meetings 2019**

<i>UEMS Meeting travel expenses 04-2019</i>	414,72 €
<i>CEOM Meeting Madrid Dinners 12-2018</i>	258,30 €
<i>UEMS Meeting travel expenses 04-2019</i>	269,00 €
<i>AEMH GA Travel expenses 05-2019</i>	295,00 €
<i>AEMH GA Hotel expenses 05-2019</i>	480,80 €
<i>UEMS Various meetings Dinners and taxis</i>	278,45 €
<i>UEMS Meeting Hotel expenses ( prepaid ) 10-2019</i>	1.679,44 €

**3.675,71 €**

<b>TOTAL</b>	<b>3.675,71 €</b>
--------------	-------------------

**5 - EPHA**

<i>Membership EPHA</i>	420,00 €
------------------------	----------

<b>TOTAL</b>	<b>420,00 €</b>
--------------	-----------------

**TOTAL EXPENSES 31/08/2019 :****€ 38.610,76**





**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2019 - 31/08/2019****A. INCOMES****Members Contributions**

Bulgarian Medical Association	1.300,00 €	
AAROI EMAC Italy	5.061,50 €	
FNAM Portugal	3.225,44 €	
SIM Portugal	1.950,00 €	
FIDES Slovenia	981,50 €	
Cyprus Medical Assoc	0,00 €	
ANPO Italy	0,00 €	
FPS France	0,00 €	
SMARNU France	0,00 €	
Austrian Medical Chamber	2.236,00 €	
OZZL Poland	6.500,00 €	
GBS-VBS Belgium	650,00 €	
ORDEM DOS MEDICOS Portugal	5.200,00 €	
LAD Netherlands	11.344,45 €	
CFSMR Romania	975,00 €	
VLKO Austria	325,00 €	
LOK-SCL Czech Rep	2.820,35 €	
LOZ LUP Slovakia	0,00 €	
SNPHAR France	1.300,00 €	
HLS Croatia	2.275,00 €	
CESM Spain	5.265,00 €	
UNMS France	1.820,00 €	
ISTANBUL CHAMBER Of MEDICINE Turkey	1.300,00 €	
ANAAO-ASSOMED Italy	10.400,00 €	
SNR Italy	1.950,00 €	2018
	1.950,00 €	2019
	<hr/>	
TOTAL	68.829,24 €	
<u>Interests on bank account</u>	0,00 €	
<u>Variation investment product</u>	0,00 €	
<b>TOTAL INCOME 31/08/2019</b>	<b>68.829,24 €</b>	

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Accounts 01/01/2019 - 31/08/2019****INCOMES**

Contributions 31/08/2019	68829,24
Interests on bank account	0,00
<b>Total income</b>	<b>68829,24</b>

**EXPENDITURES****Meetings**

General Assemblies	12132,19
Board Meetings	5562,71
Other Meetings	3675,71
FEMS Promotion initiatives ( flyers, dvd)	0,00
Other costs ( lobbying and gifts )	1120,00

**Administration**

President mobile phone and internet	0,00
Permanent secretariat	14109,05
Other	808,54
Website	1202,56
<b>Total expenditures</b>	<b>-38610,76</b>

**Surplus****30218,47**