



**Fédération Européenne  
des Médecins Salariés**  
European Federation  
of Salaried Doctors

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# THE FUTURE OF HEALTH

Advancing the UN 2030 Sustainable Development Agenda in Europe

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# Workforce challenges in healthcare

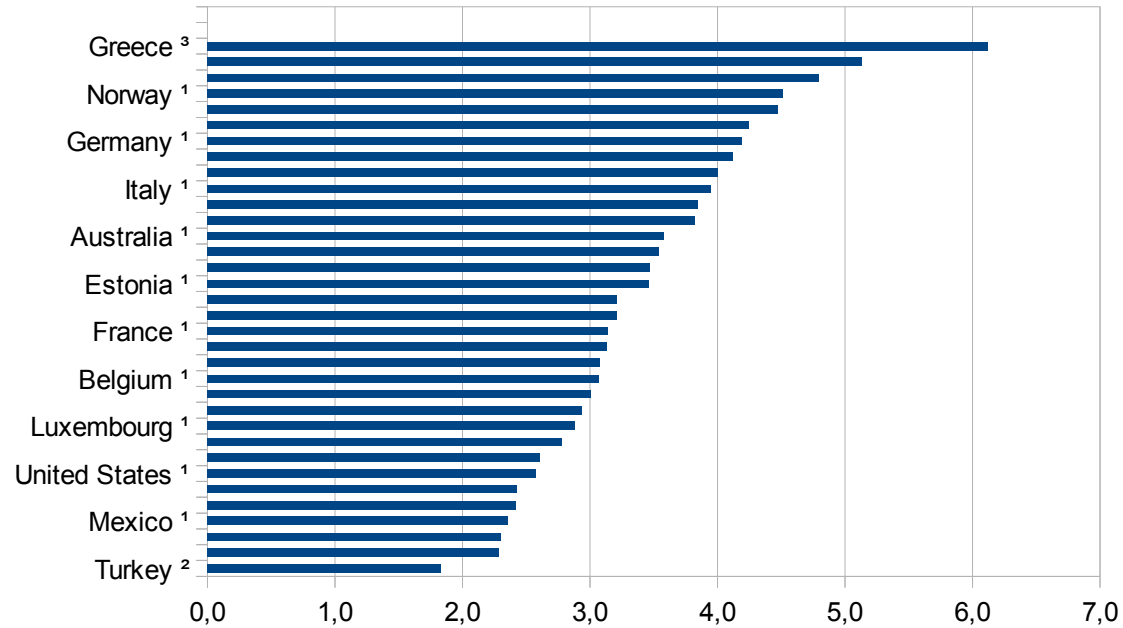


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Bojan Popovič,  
Secretary general FEMS

# Very different densities of physicians

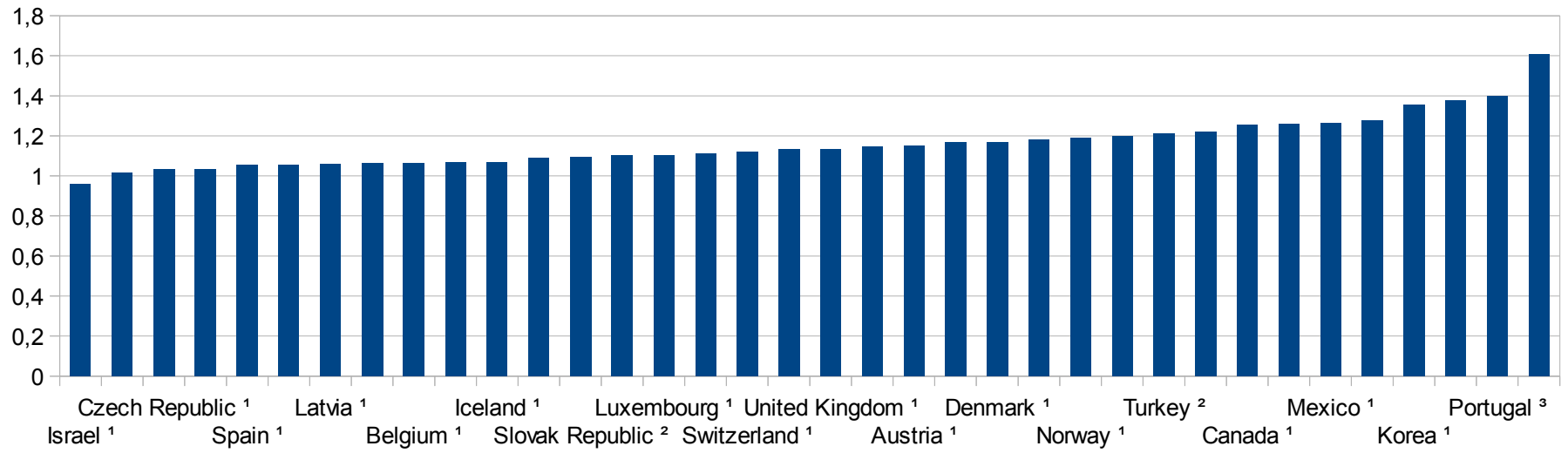
Density of physicians per 1000 population 2016



Source:OECD data

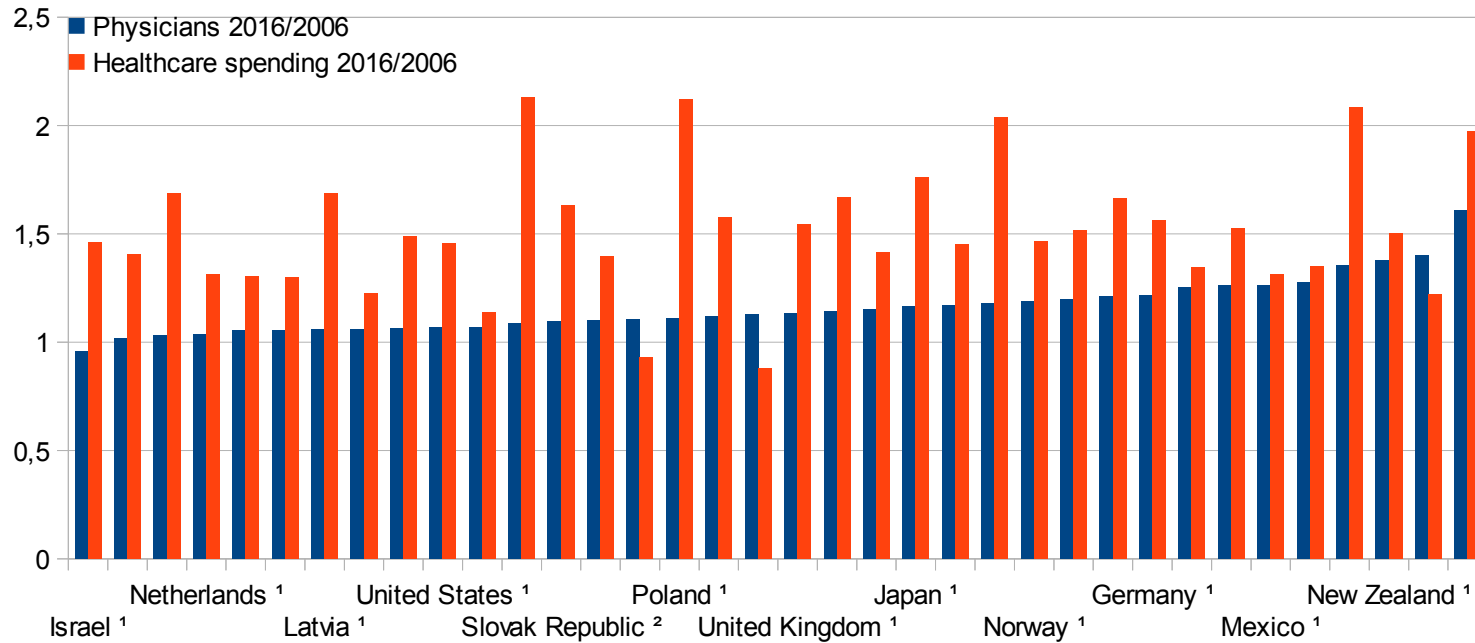
# Increase rate of the density of physicians

Increase rate  
density  
of doctors 2016/2006



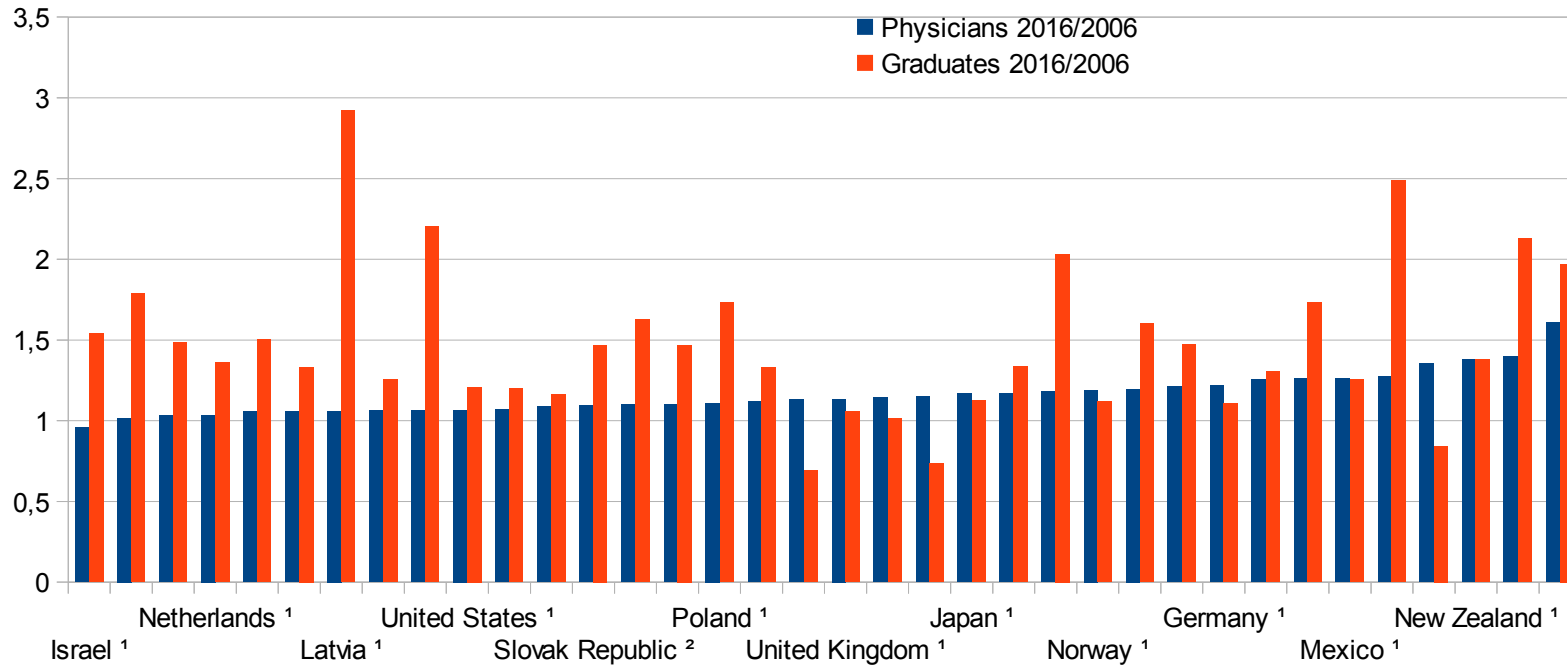
Source:OECD data

# More healthcare spending – more physicians?



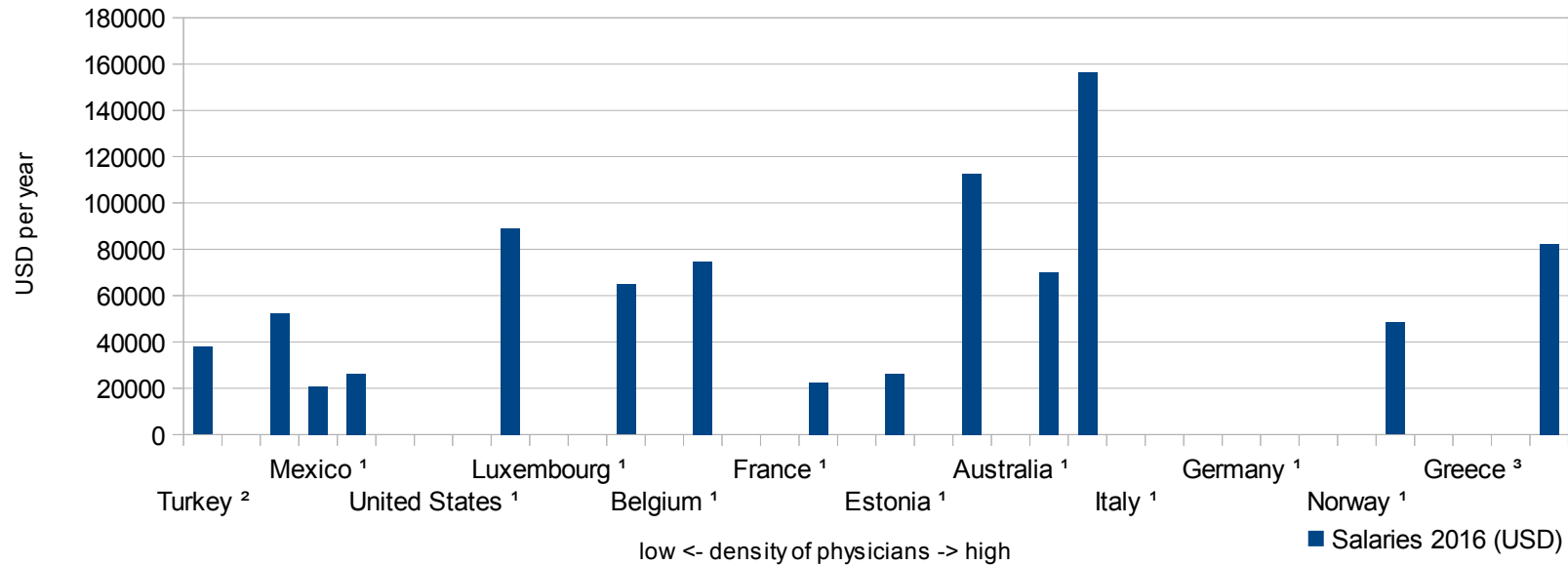
Source:OECD data

# More graduates – more practicing physicians?



Source:OECD data

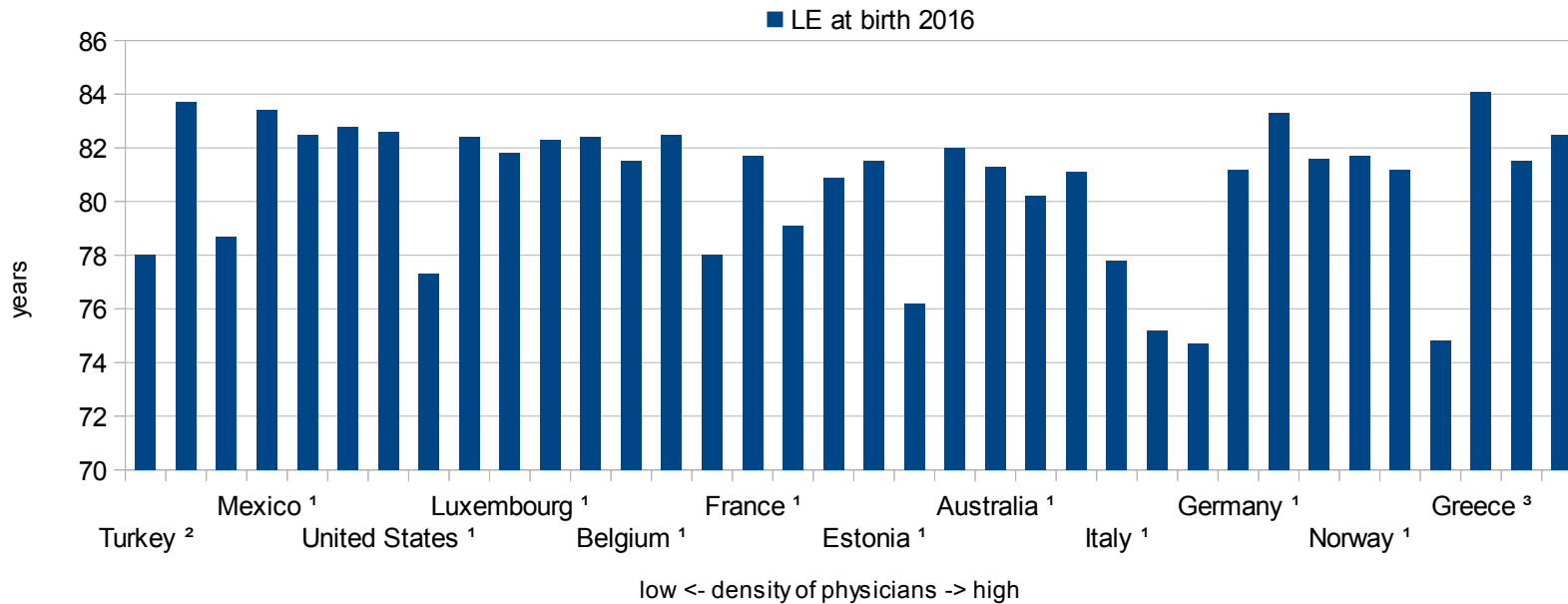
# Higher salaries – more practicing physicians?



Source:OECD data



# More physicians – a longer life expectancy?



Source:OECD data

# Possible conclusions

The most important measures to increase the doctors' workforce are:

- Make a political decision to have more physicians
- Create jobs
- Ensure enough money and spend it specifically for new jobs
- Increase the number of graduates
- Be open for mobility