

CEOM REPORT

September 2022

Good morning Dear Presidents, Dear FEMS representatives, Dear EMOs and Dear participants,

First of all, I must thank you for this invitation.

With regard to the work that CEOM has been involved in, I would like to emphasize that we support the “Coalition for Vaccination”, we are deeply involved on the “Immunion Project” and are also collaborating with the “European Academy of Clinical Leadership”.

In addition, we have been leading the issue regarding the violence against doctors and health professionals/burnout as a way of violence. The EMOs working groups assembled have reached extremely valuable statements at European level, regarding this subject.

Having as a basic and unquestionable principle that all health professionals have the right to work in a safe environment, with no physical and psychological violence and low psychosocial risk (PSR).

On June 17th of 2022, CEOM, supported by all EMOS, organized the fourth EMOs working group online meeting on violence/burnout against doctors and other health professionals in the context of war (invasion of Ukraine by Russian army).

The main objectives of this working group meeting were to:

- Develop, at the level of hospital management, a culture of consideration and recognition of the violence against health professionals,
- Promote training and coaching on how to deal with verbal, physical or psychological violence and the possible basis of burnout,
- Hire sufficient protection and security personnel.
- Ensure that staffing standards are raised
- Supporting these actions with a permanent display indicating that violence is not tolerable and informing about coaching opportunities.
- Coordinate EMOS activities in this context.
- Write jointly and widely disseminate to the health authorities any position and proposal of EMOS in this matter of violence.
- Join EMOS initiatives to different international organizations.

Outcomes of the meeting

EMOs statement on violence against and burnout among doctors and other healthcare professionals in the context of war (copies are available).

This statement emphasizes the importance of reporting violence against all healthcare personnel across Europe, for the implementation of violence prevention programmes and for the enforcement of existing laws concerning violence. Promotion and support of physicians in dealing with violence and burnout is necessary. This must be supported by a communication in the hospitals that this is not tolerated and that sanctions exist.

We are very proud to be part of this huge European family and extremely motivated to work together with other international associations like WMA towards the values of ethics and medical deontology, the quality of medicine, the prevention of violence/burnout and other medical issues, but at the same time, defending the humanitarian values, dignity and solidarity that were destroyed or skewed by the pandemic crisis, and lately, by the war.

Lately, CEOM also supports and will be involved on Thematic Federation for Bioethics and Medical Deontology, developed by UEMS and also participating on Private Practise webinars .

I would like to announce and invite you all to the next CEOM meeting that will take place 24th and 25th of November (25th general assembly) and will be organized by Luxembourg Medical Association.

To finalize, I also would like to inform you of the change of our General Secretary, as the result of the election, held in June, in the French Medical Order. Doctor Philippe Cathala is now our new General Secretary to whom we welcome and wish him all the best.

To dr Jean François Rault former CEOM General Secretary, my deep admiration and gratitude for the work carried out on behalf of CEOM, with friendship and best wishes.

Thank you,

José Santos