

**F.E.M.S**

Fédération Européenne des Médecins Salariés  
Rue Victor Massé 39  
75009 Paris  
France

**Interim accounts - 01.01.2022 - 31.12.2022**

Auditor : Les Comptables & Fiscalistes Associés  
Rue de l'industrie, 11  
1000 Bruxelles  
Tél : 02 / 231.14.05

## Board of comparison between the Draft budget 2022 and the accountancy December 31st 2022

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Fédération Européenne des Médecins Salariés

	Draft budget	Accountancy
<b>Incomes</b>	<b>68.000,00</b>	<b>64.857,37</b>
<b>Expenditures</b>		
<b>GA/AG FEMS</b>		
Interpretation	3.000,00	0,00
Technical equipment, travel President, Secretary and Guests	10.000,00	21.302,19
Board meetings (organisation, travel board members and secretary)	6.000,00	6.253,65
Congresses and EMO meetings (travel president)	10.000,00	12.795,69
Presidency (administration, phone, internet, etc)	500,00	0,00
Permanent Secretariat fees	18.800,00	18.351,00
Rent, office equipment, Domus Medica	5.000,00	9.100,00
Accountant	1.300,00	1.300,00
Website (hosting and developments)	1.000,00	86,40
Bank costs (account administration, bank transfer fees, credit card fee)	800,00	651,18
EPHA	400,00	420,00
FEMS Promotion initiatives ( flyers, dvd)	800,00	0,00
Other costs (lobbying, gifts)	400,00	0,00
White Book	10.000,00	0,00
<b>Total Expenditures</b>	<b>68.000,00</b>	<b>70.260,11</b>

**SURPLUS****0,00****-5.402,74**

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**Accounts 01/01/2022-31/12/2022****B. EXPENDITURES****1 - ADMINISTRATION :**

<b><u>Brussels Secretariat</u></b>	<i>Aemh</i>	4.000,00 €
	<i>Oana Diana Voicu</i>	18.305,16 €
	<i>Internet expenses</i>	45,84 €
	<i>Informatic service</i>	600,00 €
	<i>Cfa accountancy and audit fees</i>	1.300,00 €
	<i>President Business cards</i>	0,00 €
	<i>Translate</i>	953,40 €
	<i>Gifts</i>	0,00 €
	<i>Crowdtech - Survey</i>	4.500,00 €
		<b>29.704,40 €</b>
<b><u>Promotion</u></b>		<b>0,00 €</b>
<b><u>Website</u></b>	<i>Hosting - Maintenance</i>	86,40 €
		<b>86,40 €</b>
<b><u>Other/ Misc</u></b>	<i>Bank charges</i>	651,18 €
	<i>Variation investment product (compte titres )</i>	0,00 €
		<b>651,18 €</b>
<b>TOTAL</b>		<b>30.441,98 €</b>

**2 - GENERAL ASSEMBLIES :****GA Austria 05-2022**

<i>Various expenses - credit card AEMH</i>	836,88
<i>Travel president 05-2022</i>	508,50 €
<i>Technical equipment - FEMS GA Austria</i>	10.240,80 €
<i>Travel secretary GA Austria</i>	508,50 €
<i>Travel secretary GA Austria</i>	452,74 €
<i>EMSA Guest GA Austria</i>	120,00 €
<i>Travel secretary GA Austria</i>	74,78 €
<i>Various expenses GA Austria</i>	300,00 €
<i>Travel expenses - GA Austria</i>	2.219,00 €
<i>Travel expenses - GA Austria</i>	1.560,00 €

**GA Cyprus 09-2022**

<i>Technical equipment - FEMS GA Cyprus</i>	3.497,40 €
<i>Major Music - FEMS GA Cyprus</i>	30,19 €

<b>TOTAL</b>	<b>20.348,79 €</b>
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**3 - BOARD MEETINGS :****Board Meeting Algarve**

<i>Travel expenses board meeting Algarve - Portugal</i>	4.799,50 €
<i>Travel treasurer expenses</i>	266,00 €
<i>Travel expenses secretary</i>	480,74 €
<i>Travel 2nd VP - board meeting Algarve</i>	707,41 €

<b>TOTAL</b>	<b>6.253,65 €</b>
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**4 - OTHER MEETINGS :**

**Various President's Meetings 2022**

<i>UEMS Meeting travel expenses</i>	1.244,14 €
<i>UEMS Meeting travel expenses - Athens</i>	160,00 €
<i>FEMS GA travel expenses - Austria</i>	1.479,53 €
<i>CEOM meeting</i>	2.008,62 €
<i>Various Travel expenses</i>	1.944,42 €
<i>Travel expenses - Other</i>	234,37 €
<i>Various Travel expenses</i>	139,60 €
<i>Total</i>	<u>7.210,68 €</u>

**Others**

<i>Varoius travel expenses</i>	683,20 €
<i>UEMS Meeting travel expenses</i>	291,70 €
<i>CPME Meeting travel expenses - Dinner</i>	419,07 €
<i>CEOM meeting</i>	2.695,13 €
<i>Travel expenses committee meeting</i>	1.495,91 €
<i>travel expenses</i>	<u>5.585,01 €</u>

<b>TOTAL</b>	<b>12.795,69 €</b>
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**5 - EPHA**

<i>Membership EPHA</i>	420,00 €
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<b>TOTAL</b>	<b>420,00 €</b>
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**TOTAL EXPENSES 31/12/2022 :**

**€ 70.260,11**

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**Accounts 01/01/2022 - 31/12/2022****A. INCOMES****Members Contributions**

Bulgarian Medical Association	1.300,00 €
AAROI EMAC Italy	5.061,50 €
FNAM Portugal	3.225,44 €
SIM Portugal	1.950,00 €
FIDES Slovenia	981,50 €
Cyprus Medical Assoc	540,00 €
ANPO Italy	0,00 €
FPS France	890,50 €
SMARNU France	0,00 €
Austrian Medical Chamber	2.236,00 €
OZZL Poland	6.500,00 €
GBS-VBS Belgium	650,00 €
ORDEM DOS MEDICOS Portugal	5.200,00 €
LAD Netherlands	11.344,45 €
CFSMR Romania	975,00 €
VLKO Austria	325,00 €
LOK-SCL Czech Rep	0,00 €
LOZ LUP Slovakia	0,00 €
MOSZ - Hungary	0,00 €
SNPHAR France	1.300,00 €
HLS Croatia	2.275,00 €
CESM Spain	5.265,00 €
UNMS France	1.820,00 €
ISTANBUL CHAMBER Of MEDICINE Turkey	250,00 €
ANAAO-ASSOMED Italy	10.400,00 €
SNR Italy	1.950,00 €
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TOTAL	64.439,39 €

<u>Interests on bank account</u>	417,98 €
<u>Variation investment product</u>	0,00 €

**TOTAL INCOME 31/12/2022****64.857,37 €**

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**Accounts 01/01/2022 - 31/12/2022****INCOMES**

Contributions 31/12/2022	64439,39
Interests on bank account	417,98
<b>Total income</b>	<b>64857,37</b>

**EXPENDITURES****Meetings**

General Assemblies	20348,79
Board Meetings	6253,65
Other Meetings	12795,69
FEMS Promotion initiatives ( flyers, dvd)	0,00
Other costs ( lobbying and gifts )	420,00

**Administration**

President mobile phone and internet	0,00
Permanent secretariat	29704,40
Other	651,18
Website	86,40
<b>Total expenditures</b>	<b>-70260,11</b>

**Surplus****-5402,74**