



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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ROMANIA COUNTRY REPORT

In May 2023, there will be a premiere in Romanian politics. The first governmental "rotation" will take place: the rotation of the Prime Minister and several ministries. We now have the fourth government since the pandemic began together with changes in government.

Local elections will be held in October 2023.

Negotiations for a new Collective Labor Agreement that began in October 2022 have now been suspended for four weeks as the Ministry of Health awaits the drafting of an Emergency Government Ordinance.

Our union was excluded from the negotiations for the new law on the salary of bugetary personnel. Last law on the salary of bugetay personnel was from 2018.

Due to inflation, which is now 14.5%, the standard of living of health personnel has decreased.

There is still a shortage of doctors in small towns and rural areas. There are 400 localities without a doctor. Young doctors prefer large and economically strong cities, also, university towns.

Additional guard hours are still paid at a different rate than that used for base rate hours.

Vaccinations rates are still low.