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Introduction

The feminization of medicine is an undeniable fact in the world today. Despite this, there is an obvious gender inequality in the medical profession, including the unequal position of women at employment, the selection of candidates for certain specialities, more difficult professional progression, the small number of women in leading positions,...

However half of current medical students are women, significantly fewer women than men hold leadership and management positions within academic health centres.

Aim of the study

To determine is there gender inequality in medicine regarding to the number of female doctors, their position, competences, abilities, opportunities for career progression and exposure to violence and/or discrimination in the workplace.

To find out which specialties have the least and most female doctors (to determine the reasons for this)

Based on the results, propose measures to achieve an equal position for women doctors in the workplace

Material and methods

The survey would be conducted among female doctors in FEMS member countries.

Data from other countries would be collected with the help of other European medical organizations (AEMH, CPME, EJD?...)

Some data from the ANAAO survey presented at FEMS GA in Naples 2019. would be used, too.

Survey questions (example):

- Number of female students enrolled to medical universities, Head of departments /leadership position, in Medical Unions/Boards
- What is your speciality?
- Have you ever felt discouraged from working in a particular specialty because of your gender?
- Do you have a leading position at work?
- Have you ever felt discriminated in your workplace as a female doctor?
- Do you think that a female doctor has to be much more competent to be as valuable at work as a male colleague?
- Do you think some specialties are unavailable or more difficult to access for female doctors because of motherhood?
- Have you ever been assumed to be in a more junior role in your workplace because of your gender?
- Do you think sexism acts as a barrier to career progression?
- Have you ever experienced violence as a female doctor in the workplace (verbal, physical?)

Conclusion

In spite of the significant increase in women who have joined the profession over the past decades, it seems that too many people still view medicine as a male profession (British Medical Association Sexism in medicine, 2021)

According to the results of previous research on this topic, we expect results confirming that gender inequality is still very present in the medical profession even today, in the 21st century.

We also expect that the survey will confirm that gender inequality is more noticeable in higher and leading positions .