

| | | | |
|----------------|--|------------------|-------------------|
| Date: | 21-02-2023 | Document: | F23-019 EN |
| Title: | FEMS white book – Demography/emigration | | |
| Author: | Renata Culinovic Caic | | |

White book chapter 6: demography

Subchapter emigration

- DRAFT -

Introduction

The migration of doctors is an increasingly present trend in the era of shortage of doctors throughout Europe.

The most often causes of migration: better salary, better working conditions, work overload, unpaid overtime work,... (political reasons?)

.....depending mostly on the country of origin of the emigrating doctor

Aim of the study

To determine main reasons for migration, where from doctors emigrate the most, which specialties migrate the most, age and gender structure of emigrating doctors, to which countries doctors immigrate the most, which specialties immigrate the most, age and gender structure of immigrating doctors

Material and methods

The survey would be conducted among doctors in FEMS member countries. Data from other countries would be collected with the help of other European medical organizations (AEMH, CPME, EJD?..)

Questionnaire

1. Number of doctors in your country
2. Number (or %) of domestically trained doctors
3. Number (or %) of foreign trained doctors
4. Is there lack of doctors in your country? (how many?)
5. Is there shortage of doctors more visible among specialists or non-specialists
6. Which specialists are lacking the most?
7. Is there shortage of family doctors in your country?

EMMIGRATION

8. How many doctors left your country in the last 10 years (Jan 1, 2013 – Dec 31, 2022)
9. What is the average age of doctors who left the country
10. Distribution by gender of doctors who left the country
11. Countries to which doctors emigrated the most
12. How many doctors left immediately after graduation
13. How many doctors without specialization left?
14. How many specialists doctors have gone?
15. Which specialists leave most often?

IMMIGRATION

16. How many doctors immigrate in your country in the last 10 years (January 1, 2013 - December 31, 2022)
17. What is the average age of doctors who immigrate in your country
18. Distribution by gender of doctors who immigrate in your country
19. Countries from which doctors immigrate the most
20. How many doctors came immediately after graduation
21. How many doctors without specialization came?
22. How many specialists doctors came?
23. Which specialists come most often?

Conclusion

According to the results of previous research on this topic, we expect results showing that most doctors emigrate from countries with lower salaries and worse working conditions, where the working rights of doctors are not respected or not respected at all and that doctors mostly immigrate to the countries that offer higher salaries, less work load, well (better) paid overhours, respect work-life balance,...