



**Fédération Européenne
des Médecins Salariés**
European Federation
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ROMANIA COUNTRY REPORT

According to the agreement in the protocol of the governing Coalition (center right-center left), in July this year the government rotation took place. The new Prime minister of Romania is center-left.

The remaining Minister of Health is the same person after the rotation of the governing Coalition.

According to surveys, graduates of medical schools in Romania want to follow, after graduation, medical and/or surgical specializations that do not have a long preparation period, do not have to do many shifts or not at all, have as much a lot of free time for their personal life and family. This may jeopardize medical care in surgical, emergency and intensive care specialties for years to come.

Due to some major accidents and explosions, (which happened including in hospitals), Romania has the most patients with large burns in Europe. Unfortunately we do not yet have a Center for the Care of Great Burns. In August 2023, the Minister of Health signed the contract for the construction of the Center of Great Burns in Bucharest. The value of the investment is 56 million euros and is part of the Project carried out by the Ministry of Health with the World Bank. The execution period of the investment objective is 26 months.

The construction works of the Center Of Great Burns in Timișoara (university center located in the western part of the country) started in June this year. By the end of the current year, the contract for the construction of the Center of Great Burns in Târgu Mureș (university center located in the middle of the country) is to be signed by the Ministry of Health.

At the beginning of September this year, the Collective Labor Agreement at the level of Collective Bargaining in Health for the period 2023-2025 was signed with some ambiguities, after a year of negotiations with the Ministry of Health and many suspensions of meetings. The Collective Labor Agreement has already been registered with the Ministry of Labor and Social Solidarity.

In the last week, the number of cases of illness with COVID-19 has doubled in both children and adults.

Due to a legislative provision from 2016, the guards are paid on the basis of an additional Contract, other than the basic one. Given that the guard is paid on another contract and in this way the guards are no longer mandatory, more and more doctors of various specialties refuse to do the additional guards compared to the basic norm (one guard per month). In this way, conflicts arise between the hospital administration and the doctors who no longer want to ensure the continuity of the medical act. They are unhappy with the hourly rate which is lower for extra guards than for the base rate.