



**Fédération Européenne
des Médecins Salariés**
European Federation
of Salaried Doctors

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Authors:	ANAAO, AAROI, SNR		

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Key points

- Contract renewal
- Healthcare fund
- Lack of doctors in public hospitals

Contract Renewal

After a nine months negotiation, the renewal of collective labour agreement (2019-2021 year), is coming to an end.

Unfortunately, there isn't any substantial economic income. On average, doctors will receive an increase of 240 euro/months (gross) equal to 160 euro after tax income. The Government decides the increase in public servants' remuneration and this is set to the 4% of standard remuneration.

More relevant achievements will be about the payment of extra hours (currently, most of doctors work for free) and a partial tax reduction on a part of salary.

Healthcare fund

2024 healthcare fund amounts to 131,7 billion euro (allocated at the end of 2022). This amount corresponds to the 6.3% of Italian GDP.

Considering the ongoing inflation, it's possible to assume that 8 billion euros have been wasted by price increase, so available cash are even less.

Italian Current government states the willingness to increase 2024 healthcare budget by 4 billion euro, mainly to improve healthcare personnel working conditions.

Next Generation Eu funds should be allocated in an ambitious program of community medicine but Italy has redesigned this plan due to the impossibility to comply with. Main obstacles are the increase in costs, lack of healthcare workforce, prolonged time of implementation.

Lack of doctors in public hospitals

Every day, 7 doctors decide to leave Italian NHS to go abroad or for private practice. This is a clear sign for dissatisfaction and burn out.

On the other side, in order to keep healthcare services going on, free-lance doctors are hired in some sectors, in particular Emergency Departments. These professionals in a daily shift earn 4 times the wage of an employee but their occasional involvement doesn't guarantee the same efficiency (burocratic and organizational duties) as the public workers.

Our current estimate is a shortage of 10000 doctors in public hospitals (including 4000 doctors only in Emergency departments) and 6000 GP.

Due to the Shortage of doctors and nurses, our Government and Italian regions are evaluating to implement the arrival of more Cuban doctors (Sardinia region) and Argentine doctors (Molise region).

The number of students, enrolled at the first year in the Italian faculties of medicine, have been increased up to 19544 but this is not a solution in the short and medium term.