

F.E.M.S

Fédération Européenne des Médecins Salariés
Rue Victor Massé 39
75009 Paris
France

Interim accounts - 01.01.2023 - 31.12.2023

Auditor : Les Comptables & Fiscalistes Associés
Rue de l'industrie, 11
1000 Bruxelles
Tél : 02 / 231.14.05

Board of comparison between the Draft budget 2023 and the accountancy December 31st 2023

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Fédération Européenne des Médecins Salariés

	Draft budget	Accountancy
Incomes	65.700,00	72.303,37
Expenditures		
GA/AG FEMS		
Interpretation	0,00	0,00
Technical equipment, travel President, Secretary and Guests	10.000,00	19.420,81
Board meetings (organisation, travel board members and secretary)	7.000,00	8.215,57
Congresses and EMO meetings (travel president)	9.200,00	8.727,79
Presidency (administration, phone, internet, etc)	500,00	0,00
Permanent Secretariat fees	19.600,00	17.968,50
Rent, office equipment, Domus Medica	5.000,00	5.219,10
Accountant	1.300,00	1.350,00
Lawyer		9.440,09
Website (hosting and developments)	1.000,00	95,04
Bank costs (account administration, bank transfer fees, credit card fee)	800,00	502,75
EPHA	400,00	420,00
FEMS Promotion initiatives (flyers, dvd)	480,00	0,00
Other costs (lobbying, gifts)	400,00	0,00
White Book	10.000,00	0,00
Total Expenditures	65.680,00	71.359,65

SURPLUS**20,00****943,72**

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Accounts 01/01/2023-31/12/2023**B. EXPENDITURES****1 - ADMINISTRATION :****Brussels Secretariat**

<i>Aemh</i>	4.000,00 €
<i>Oana Diana Voicu</i>	17.968,50 €
<i>Internet expenses</i>	19,10 €
<i>Informatic service</i>	1.200,00 €
<i>Cfa accountancy and audit fees</i>	1.350,00 €
<i>Lawyer - EY Law BV</i>	9.440,09 €
<i>President Business cards</i>	0,00 €
<i>Translate</i>	0,00 €
<i>Gifts</i>	0,00 €
<i>Crowdtech - Survey</i>	0,00 €

33.977,69 €
Promotion

0,00 €
Website

<i>Hosting - Maintenance</i>	95,04 €
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95,04 €
Other/ Misc

<i>Bank charges</i>	502,75 €
<i>Variation investment product (compte titres)</i>	0,00 €

502,75 €
TOTAL

34.575.48 €
2 - GENERAL ASSEMBLIES :**GA FEMS**

<i>Travel secretary GA - Majorca - Spain</i>	486,73 €
<i>Travel secretary GA FEMS</i>	717,60 €
<i>Travel secretary GA</i>	147,59 €
<i>Travel secretary GA FEMS</i>	423,00 €
<i>Travel president GA FEMS</i>	2.035,80 €
<i>Travel president GA FEMS</i>	295,12 €
<i>Travel president GA</i>	62,00 €
<i>Travel president GA</i>	78,45 €
<i>Travel president GA FEMS</i>	567,23 €
<i>Travel president GA FEMS</i>	78,00 €
<i>Travel president GA FEMS</i>	307,13 €

GA CPME

<i>Travel president CPME</i>	745,27 €
<i>Travel president CPME</i>	1.161,02 €

GA UEMS

<i>Travel president</i>	461,61 €
<i>Travel president</i>	599,72 €
<i>Travel president</i>	492,67 €

GA AEMH

<i>Travel president</i>	498,56 €
<i>Travel president</i>	332,00 €
<i>Travel president</i>	131,22 €

GA CEOM

<i>Travel president</i>	558,56 €
<i>Travel president</i>	85,00 €
<i>Travel president CEOM GA - presidents committe meetings</i>	823,04 €

GA Marseille

<i>Active Road - FEMS board and GA technical equipment</i>	4.256,76 €
<i>Various expenses GA Fr - Marseille (Novotel + Brussels Airlines)</i>	1.222,45 €

Travel Secretary board + AG Fr	181,25 €
Printing GA France - Marseille	59,20 €
Travel secretary AG & board Fr - Marseille	589,23 €
Active Road - AG Fr - Marseille	1.179,00 €
Travel president FEMS GA Fr - Marseille	845,60 €

TOTAL	19.420,81 €
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3 - BOARD MEETINGS :

Board Meeting Algarve

Travel VP board meeting Algarve - Portugal	293,69 €
FEMS board meeting - Algarve	4.922,80 €
Travel VP board meeting Algarve - Portugal	626,00 €
Travel Lukas Starker board meeting	790,50 €
Board meeting room Spain	323,00 €
Travel guest board - Algarve	924,20 €
Travel Treasurer board meeting - Algarve	335,38 €

TOTAL	8.215,57 €
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4 - OTHER MEETINGS :

Various President's Meetings 2023

CEOM meeting	672,78 €
Various Travel expenses	1.114,80 €
Travel expenses - Other	535,59 €
Various Travel expenses	480,00 €
President accommodation AEMH GA	360,00 €
Travel president CPME meeting	405,00 €
Travel president CPME meeting	640,27 €
Travel president CEOM committee meeting	461,48 €
Travel president EJD meeting	362,09 €
Travel president UEMS Council	1.320,00 €
President CPME meeting	111,00 €
Travel president EJD meeting	78,95 €
Travel president UEMS Council	685,30 €
Various expenses Fr	392,40 €
Various expenses PT	312,40 €
Travel president other meetings	369,19 €
Total	8.301,25 €

Others

Travel treasurer Bulgaria BgMA event	426,54 €
travel expenses	426,54 €

TOTAL	8.727,79 €
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5 - EPHA

Membership EPHA	420,00 €
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TOTAL	420,00 €
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TOTAL EXPENSES 31/12/2023 :

€ 71.359,65

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Accounts 01/01/2023 - 31/12/2023**A. INCOMES****Members Contributions**

Bulgarian Medical Association	1.300,00 €
AAROI EMAC Italy	5.061,50 €
FNAM Portugal	3.225,44 €
SIM Portugal	1.950,00 €
FIDES Slovenia	981,50 €
Cyprus Medical Assoc	540,00 €
ANPO Italy	0,00 €
FPS France	890,50 €
Austrian Medical Chamber	2.236,00 €
OZZL Poland	6.500,00 €
GBS-VBS Belgium	650,00 €
ORDEM DOS MEDICOS Portugal	5.200,00 €
LAD Netherlands	11.344,45 €
CFSMR Romania	975,00 €
VLKO Austria	0,00 €
LOK-SCL Czech Rep	2.820,35 €
SNPHAR France	1.300,00 €
HLS Croatia	2.275,00 €
CESM Spain	5.265,00 €
UNMS France	1.820,00 €
TCPU	250,00 €
ANAAO-ASSOMED Italy	10.400,00 €
SNR Italy	1.950,00 €
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TOTAL	66.934,74 €
<u>Interests on bank account</u>	5.368,63 €
<u>Variation investment product</u>	0,00 €

TOTAL INCOME 31/12/2023**72.303,37 €**

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Accounts 01/01/2023 - 31/12/2023**INCOMES**

Contributions 31/12/2023	66934,74
Interests on bank account	5368,63
Total income	72303,37

EXPENDITURES**Meetings**

General Assemblies	19420,81
Board Meetings	8215,57
Other Meetings	8727,79
FEMS Promotion initiatives (flyers, dvd)	0,00
Other costs (lobbying and gifts)	420,00

Administration

President mobile phone and internet	0,00
Permanent secretariat	33977,69
Other	502,75
Website	95,04
Total expenditures	-71359,65

Surplus**943,72**