



FEMS General Assembly

Rome - Italy - 3,4,5 October 2024

COUNTRY REPORT - NORTH CYPRUS - TCPU

1- Although the number of legally possible positions has increased, many doctors still work in temporary positions in the public sector.

2-According to the number of applications to public hospitals, the shortage of physicians and other health-care workers and shortage of infrastructure in the hospitals has reached its highest rate in recent years.

3-As the Union, we gave the Ministry of Health 1 month time to solve the problems in the emergency services of the public hospitals. Although the deadline expired, the ministry did not take any steps to resolve the problems and we've started union actions.

4-We are continuing to work on a law to establish a board to standardize and supervise the education in the medical faculties and also the specialization training in our country and to support this with laws.

As the TCPU board of directors, we are making intense efforts to improve and guarantee the working conditions of physicians in public hospitals.

As a result of our work together with the Ministry of Health, we have increased the number of physician staff positions determined by law in public hospitals and health centers.

After this correction in the health organization law, one of our most important areas of work is to force the government to appoint physicians to these positions as soon as possible. In this way, the employment of physicians will be guaranteed and we will prevent mobbing-type events applied by the Ministry of Health to physicians who are not in permanent positions.

On the other hand, there is an increasing demand for public hospitals as a result of population growth and impoverishment in our country. The shortage of physicians and other health-care workers and shortage of infrastructure in the public hospitals has reached its highest rate in recent years.

One of the most important consequences of this is, the congestion experienced in emergency services.

Since the shortages are even greater in peripheral hospitals, health care workers of these hospitals are on duty for longer time which increases the risk of malpractice and brings physicians to the point of exhaustion.

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On the other hand, patients whose problems cannot be solved are referred to central hospitals, and the already increased demand for central hospitals increases even more.

Based on these problems, we had many meetings with the Ministry of Health, but the ministry did not take any concrete steps regarding our demands. After the 1-month period we gave the Ministry of Health to take concrete steps expired, we made press statements in front of the emergency services of all hospitals on the country in the past few weeks, and with the support of the public, we warned the ministry once again through the press.

If no response is received to these warnings, we informed the ministry that we will take the action process to the next level by increasing the dose. After the FEMS Meeting, we have made the necessary organization to meet with the Ministry of Health again.

As we mentioned before, the increasing number of medical schools in our country also poses a serious problem for us. We are continuing to work on a law in the parliament, including the union, the medical association and the ministry of health, to establish a board to standardize and supervise the education in these faculties and also the specialization training in our country and to support this with laws.

Best Regards,

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(President)

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