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FEMS France report Bruxelles Autumn 2025

Political instability

The Prime Minister's resignation three weeks after his appointment, 14 hours after appointing his government, makes the work on health and the budget allocated to it very precarious.

Several demonstrations against Prime Minister Bayrou's proposed budget and in favour of protecting the health budget have taken place. But for the moment we have no government to receive us.

For our part, we have conveyed messages about the launch of major initiatives on prevention, the relevance of care and recognition of hospital doctor's profession as a arduous work..

Major work on hospital practitioners' working hours: 'Tetramar' survey + a theme day organised by the SNPHARE

Most establishments, despite the requirements of the European Directive, still do not count the working hours of hospital practitioners.

This results in many unpaid hours, working hours that are incompatible with a work-life balance, compulsory or self-imposed overtime due to staff shortages, and risks to practitioners' health.

We demand that the 39-hour week be applicable to doctors as it is to all French citizens, with overtime paid from the 40th hour.

Obtaining exemption from on-call duty throughout pregnancy.

Obtaining exemption from on-call duty for doctors over the age of 60 without conditions (on the advice of the occupational physician).

Perinatal care project

Maternal and infant morbidity and mortality rates are stagnating in France. Many small maternity wards are closing, mainly due to a shortage of nursing staff and a decline in skills caused by low birth rates. APH, the inter-union group of which SNPHARE is a member, met with the minister to launch a major project on perinatal care in France.

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Revaluation of on-call duties

To protest against the fact that on-call duties had never been revalued and remained at a particularly low level of remuneration, we threatened to launch a strike action. Without having to organise the action, we won our case.

This revaluation is currently underway, with each speciality negotiating with its hospital to estimate a flat rate of between €70 and €280 depending on the specific characteristics of each on-call duty. In addition, working hours will be counted so that they can either be paid or taken as time off.

Pharmacists

The government would like to make hospital pharmacists have no longer need diploma to work in elderly and dependent persons' hospital (EHPAD), in order to artificially increase the workforce. The SNPHARE expressed his disapproval and remains attentive to future publications.

Law on APNs (advanced practice nurses)

Nurse anaesthetists (IADE) have been included in the APN law, but given the political instability, work on this will be delayed.

Anaesthetists, through their representative bodies: CNP ARMPO (national professional council for perioperative medicine) and their unions, are reminding the government that discussions on the IADE profession must be conducted jointly with doctors.